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NEWS



SASKATCHEWAN
VETERINARY MEDICAL
ASSOCIATION

NOV 2016,
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president's perspective

Dr Charlotte Williams

As a sole practitioner in a mixed practice living in "everywhere" Saskatchewan, I don't get out much. This coming year will be a juggling act; however, if this first month as President is a taste of what is to come, "bring it on"!

First on my agenda, was to take in the SVMA fall conference and AGM. The SVMA fall conference CE was in one word... "stellar". The topics were practical and applicable to my daily workplace; good job CE committee!!! In-between sessions, what most people call networking, I call "the shake down"; this is where you talk to colleagues and they tell you how they really feel and what they really think. "The shake down" can be almost as enlightening as your scientific sessions. You learn about



your colleagues' triumphs and struggles- information that is invaluable.

The AGM is designed for the members of the Association. During the AGM, we hear from other provincial veterinary associations and affiliated groups. Primarily, the AGM is an opportunity for members to vote on Bylaw changes and to communicate to council the needs of the membership. The participation of members is essential for the Association to

function effectively.

Second on my agenda was a sponsored trip to Phoenix, courtesy of the American Association of Veterinary State Boards. I was able to mingle with veterinarians from all but two provinces in Canada plus 47 states! Though a diverse set of people, they all have similar dilemmas associated with being part of their self-regulating profession. Our topics of discussion were drug enforcement (control of narcotics), drug compounding and unlicensed practice.

Another hotly debated topic was telemedicine, better defined as 'televetmedicine'. Our colleagues south of the border may have a slightly slanted perspective, because they participate in a highly litigious society. However, after hearing the topic covered by a lawyer, a practice

owner and one who currently provides this service with no cost (for now), I think it is prudent to be prepared to deal with the challenges to the scope of veterinary medicine.

Finally, a poignant and inspiring seminar about veterinary wellness reminded us that practice stresses are indeed universal. Recent postings on our own SVMA website show how difficult being in practice can be. We are fortunate in our association because a member wellness plan is in place. Please let myself or council members know how we can ensure accessibility to all our members.

And so it begins; so far I have had some awesome experiences, and I am pretty sure that more are in my future. I will keep you posted. 🐾

Introducing 2016-17 Council



Drs Corin Berg, Victor Kernalleguen, Claire Card, Al Chicoine, Deb Hupka-Butz, Lesley Sawa and new president Charlotte Williams.

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SVMA MISSION

We are an organization dedicated to the protection of the public by ensuring the proficiency, competency and ethical behaviour of its members in the practice of veterinary medicine. Our association promotes veterinarians and veterinary medicine. We support the physical, personal, financial and professional well-being of our members through continuing education and professional interaction. We regulate our profession through the licensing of veterinarians, approval of practices and disciplining of members as required.

THE SVMA BELIEVES IN

- the personal responsibility of veterinarians to develop and maintain competency in their chosen area of veterinary medicine
- fostering our profession by involvement in education of future and present veterinarians
- quality veterinary practice, humane animal care and compassionate treatment of the client
- providing for public protection and confidence through the fair and unbiased administration of The Veterinarians Act
- enhancing the public's awareness of veterinary medicine and its contribution to society
- the unbiased treatment of members and we expect members to treat each other fairly
- supporting members by providing guidance and information

COMMERCIAL FOUR-COLOUR AD RATES:

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May	April 6
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November	Oct 5

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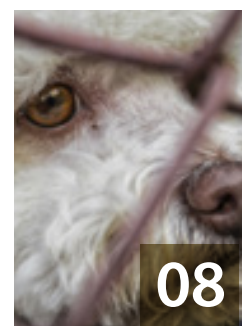


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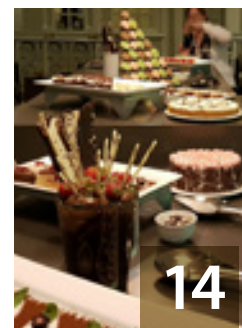
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SUPPORT FOR
COLLEAGUES



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TEN THINGS PEOPLE
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14

CONFERENCE
ALBUM 2016

Support for COLLEAGUES

Dr Marilyn Sthamann

“ I vowed to support and mentor every colleague I worked with so that they wouldn't have to experience the stress that I had.

Here I am, still working as a small animal Regina veterinarian 31 years after graduation. Although it was a long time ago I can still recall so much of those early years. All young graduates are faced with many stresses and I was no exception. I was left to work on my own at 23 years old, very young and naïve – and I made many mistakes. I remember receiving my first letter from the SVMA's professional conduct committee with a complaint – I survived 3 of these in those earlier days of my career. I know how it feels to have a tightening in your chest, a feeling of panic, the questioning of one's abilities. I have often said that I have made just about every mistake possible. I have learned from each one.

When I tell my stories colleagues have asked how I survived and maintained a passion for the profession. I believe that because my desire to be a veterinarian had been my dream since a child, I never even considered quitting! I have survived these stresses and accepted them as part of my journey. One of the



positive outcomes from these years was the development of profound compassion for my colleagues. I vowed to support and mentor every colleague I worked with so that they wouldn't have to experience the stress that I had. My business partner, Dr Don Powers and I have maintained our goal to fulfill that vow.

In what ways have we attempted to support our colleagues? Here is our perspective...

1 We have chosen to pay our veterinarians with monthly salaries vs a percentage of their earnings. There are several reasons for this. First, this allows for each veterinarian to develop their strengths without pressure on volume of cases handled. Some spend more time educating clients, developing relationships, and some are more passionate about doing complex surgeries. We didn't want any competition when one colleague sees an anal sac infection and the next a complex expensive medical case. We want colleagues to spend time with the client during the education/communication – and not be concerned that another colleague was in the middle of an expensive surgical procedure. If there happens to be a little down time, our veterinarians offer to help make up handouts, and plan for improving services. In general, working as a team for the betterment of the whole practice, not worried about how each day will impact their salary at the end of the month.

2 My first year, I worked Monday through Saturday and then was on call on one day of the weekend. If I needed to take a day off with illness, I had to make that time up on my holidays. The next year, I changed positions and eventually became business partners

with Dr. Bill Preston. He taught me not to dedicate my whole life to my work. He taught me the importance of balancing work with family and free time in order to maintain a healthy interest in veterinary medicine. We finished taking appointments in time to leave at the end of our shifts. We took time for holidays. I am saddened to I hear that so many of our colleagues work routinely until 9:00 pm, and come in on their days off to care for hospitalized patients. I believe if I had faced those types of demands I would have had trouble maintaining my marriage and a reasonable family life. So, veterinarians who have worked with us have been mentored in the same way. We minimize work beyond scheduled hours and we pay for extra time worked.

3 We try to support each other by discussing cases throughout the day together. There are at least two of us involved in examining every set of radiographs, every internal medicine diagnostic challenge. We also enjoy monthly lunch meetings together to discuss cases, report on new things we've learned and discuss new strategies for treatment.

4 Perhaps the most satisfying way we've been able to support colleagues was to recognize when family emergencies, child care or health issues were causing extra stress. We have been able to offer extended paid leave, flexible hours and unpaid time off during these times.

5 Don and I have an open door policy. We enjoy friendly relationships with our associates and are happy to discuss and make changes

to situations as needed, such as wanting to get help with certain surgeries, wanting to pursue extra education for specialty of interest, or to adjust hours of work to accommodate changing family needs.

6 We do not ask for formal contracts. We make up a simple agreement re compensation, CE, benefits, and schedule and then all sign it. We do not ask for a non-compete clause. Our thought is that if we do so poorly in caring for an associate and they vindictively decide to open a practice down the street, we've done something wrong. We understand things change and support both the comings and the goings of colleagues as they need. None have left because of stress or concerns about work related issues.

7 If there is a particular case, incident or client who is causing extra stress, we talk about it and offer support. We do surgeries together if one is nervous about something they've never done. We have 'fired' clients who were unreasonable to deal with.

8 The pressures to be an expert in every area can be extremely difficult to bear. Years ago we could inform a client that we had never performed a particular procedure and they would say to go ahead and do our best. Now the public expects only the very highest quality medicine. We encourage our colleagues to

ask to work together on cases, or to refer to others with more expertise in that area. There is no pressure to do something one doesn't feel confident or comfortable with.

9 We have fun together. We have a number of parties each year. Our latest was a fun golf tournament. We closed the clinic on a Friday afternoon, took everyone by party bus out to a local golf course and had a Texas scramble tournament. Then we had some drinks and supper, a few games and then back on the party bus back to the city. So

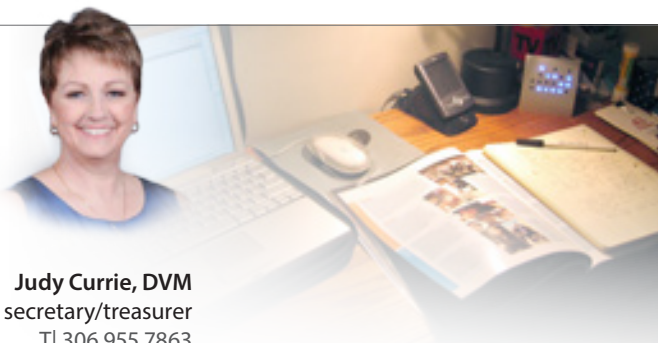
much fun and a way to relieve some of life's stresses.

At a time when very high stress levels (and even suicide) are reported to be common in our profession, Don and I believe that

“ They give of themselves every day to help our business succeed. In return they deserve our care. ”

we have a responsibility to care for the well-being of all our staff and veterinarians. They give of themselves every day to help our business succeed. In return they deserve our care. I hope that our experience will help to encourage others to adopt some of the philosophies and strategies we've found helpful. The saddest thing is when I hear a colleague has quit the profession after just a few years – not because they are unhappy with veterinary medicine but because they were unable to cope with the environment they were working in.

We all have a responsibility towards our colleagues and our profession. I have benefited greatly from a rewarding professional life. I believe all of us deserve that same reward. ▀



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Public protection ... Or professional protectionism?

Professions have a long history of being honoured vocations that are performed with the collective interests of society held as paramount. Professions in the traditional sense are few in number and include callings such as the clergy, lawyers and physicians. Professionals earn the public's confidence by serving society as a whole with integrity. Veterinarians are included in this group, because veterinary medicine is an occupation in which service of others takes priority over self-interest. The historical meaning of "professional" does not apply to hockey players or hair dressers.

When I googled "historical meaning of profession" Wikipedia provided the following:

A profession is a vocation founded upon specialized educational training, the purpose of which is to supply disinterested objective counsel and service to others, for a direct and definite compensation, wholly apart from expectation of other business gain.

I have underlined two phrases with the hope of pointing out that protectionism should in no way be connected to professionalism. If or when SVMA Bylaws are used to garner income and keep out the competition, they are being used for the purpose of protecting Association members, not the public. Similarly, it is protectionist to reject a Bylaw or refuse

to support introduction of new legislation for fear it may negatively impact the financial wellbeing of veterinarians.

Those of you who attended the AGM will recall the discussion about mandatory reporting of suspected abuse. Several of us have seen pets we were fairly certain had been abused by an owner. A few of those pets had another owner who we may also have suspected of being abused. If suspected human abuse was the case, would one of our first thoughts be "How is this likely to affect me?" Would we step away for fear of being negatively impacted for trying to help someone in need? Most of us would feel it necessary to do something in that circumstance.

The AGM agenda did not indicate that a Bylaw regarding mandatory reporting of suspected animal abuse is under consideration for inclusion in the SVMA Bylaw document. In reading over the discussion notes, I suspect some members were assuming that 'mandatory reporting' was to be done by SVMA members against other SVMA members, which is not at all the case.

The intent of this agenda item was to discuss mandatory reporting with the aim to support inclusion of new provincial legislation in The Animal Protection Act, should it be opened in the near future. We already have a Bylaw requiring us to comply with all federal, provincial and

municipal laws. Inclusion of mandatory reporting of suspected animal abuse in the provincial Act will require everyone in Saskatchewan to report suspected abuse, not only veterinarians. We will not need, nor should we want, a mandatory reporting Bylaw if there is existing provincial legislation.

The AGM discussion culminated with expressions of concern about the possible economic or legal impacts reporting suspected animal abuse could have on the veterinarian or clinic involved. Fortunately, such fears should be calmed by the inclusion of legislation protecting veterinarians and others against prosecution when acting in good faith.

Fear of possible negative outcomes from reporting has crossed every practitioner's mind at one time or another. We naturally want to keep our careers and practices afloat. However, if we want to accept the status we have as professionals, and honour the obligations to society inherent to our profession, we cannot cite public safety as our primary mandate, and at the same time write Bylaws or reject legislation for the sole purpose of protecting ourselves. The public will no longer hold us in the esteem to which we have become accustomed should we be seen as looking out for ourselves first, with our patients and clients trailing behind. ❧

member news



Dr Michael David Powell

February 22, 1956 – August 7, 2016

It is with great sadness that we announce the passing of Michael David Powell, DVM at St Paul's Hospital in Saskatoon. The family would like to thank all those for their care and friendship during Michael's three-month battle with lymphoma.

Surviving are Michael's father and mother, Lewis and Ellen Powell of Cincinnati, OH; his brother Jon Powell of San Diego, CA; brother and sister-in-law Jan and Jamie Powell of Cincinnati, OH; sister Julie Zigler of St. Petersburg, FL; and six nieces and nephews.

Michael was born and raised in South Bend, IN and graduated with honors from the Purdue University School of Veterinary Medicine in West Lafayette, Indiana. He moved to Saskatoon in 1981 to intern at the U of S and then practised at Central Animal Hospital for the following 34 years.

A Memorial Service was held on Saturday, October 15, 2016 at St Andrew's Presbyterian Church in Saskatoon, SK. Those wishing to offer donations in Michael's honour may send them to the Saskatoon SPCA (5028 Clarence Ave, Grasswood SK S7T 1A7) or to SCAT Street Cat Rescue (2750 Faithfull Ave, #108, Saskatoon, SK S7K 6M6).

From Aug 12, 2016 Saskatoon Star Phoenix

Memories and condolences may be shared in the Guest Book at <http://www.legacy.com/guestbooks/thestarphoenix/michael-powell-condolences/181054908?cid=full>

This Guest Book will remain online until August 12, 2017 courtesy of The Family. 🐾

congratulations to



Dr Rhonda Heinrichs and her husband Ian Leaman on the arrival of their new daughter!

Elizabeth Anna Mae Leaman was born on Sunday October 2nd at 6:08 am, weighed 8 lb 7 oz and was 20 1/4 inches long. Elizabeth is sister to Samuel and Wilson Leaman. The family is doing great and in love with their wonderful new little addition.



Dr Jane Alcorn, Associate Professor, College of Pharmacy and Nutrition, who was given the University of Saskatchewan Distinguished Graduate Supervisor Award at the 2016 Fall Convocation

Dr Chris Clark, Associate Professor, WCVL LACS, recipient of the University of Saskatchewan Master Teacher Award at the 2016 Fall Convocation



Dr Sarah Wood, who was presented with the Merial Canada Graduate Award of Excellence at the 2016 WCVL White Coat Ceremony in September. Merial Canada awards this prize to recognize a WCVL graduate student for their outstanding leadership qualities and excellence in research studies in one of their signature areas. This award is peer nominated and each submission speaks to the nominee's outstanding leadership qualities, positive contributions to student life, and excellence in research. Dr Wood (BSc, Acadia University; MSc, University of Guelph; DVM, Western College of Veterinary Medicine) is pursuing a PhD in Anatomic/Wildlife Pathology. 🐾

IF YOU HAVE NEWS YOU WOULD LIKE TO SHARE WITH ASSOCIATION MEMBERS, PLEASE SEND A MESSAGE TO THE SVMA OFFICE.



10 THINGS

People sometimes don't realize are cruel to animals

Saskatchewan's Animal Protection Act (APA) says that "no person shall cause an animal to be in distress" and that "no person responsible for an animal shall cause or permit the animal to be or continue to be in distress". The APA defines an animal in distress as:

- (a) deprived of adequate food, water, care or shelter;
- (b) injured, sick, in pain or suffering; or
- (c) abused or neglected"

and then makes exceptions for commonly accepted practices. Animal Protection Act offences are offences of strict liability, meaning that there is no need to prove there was intent to cause the distress.

Unfortunately, we see the following things regularly, because they are frequently not recognized as animal cruelty. All photos are from cases where the owners were convicted under the Animal Protection Act, and therefore are a matter of public record.

1. Emaciated condition

Lack of feed that leads to death is obvious cruelty, and should never be excused. Animals can also be malnourished without dying, and this is also a serious problem. Allowing any animal to reach or remain in an emaciated condition because of inadequate quantity or quality of feed is not acceptable. It is also not acceptable to allow animals to be malnourished due to conditions that interfere with eating – the condition must be corrected, or the animal must be fed in such a way that it can maintain condition.

2. Overgrown hooves

The Code of Practice for the Care and Handling of Equines says, “Hooves must be trimmed and/or shod as often as is necessary to maintain hooves in functional condition. Whether shod or unshod, hooves must not be allowed to grow to excessive lengths causing injury or discomfort to the horse.”

Unfortunately, we see a number of cases each year where equine hooves have been allowed to grow so long that they curl up or otherwise impede walking. This is not acceptable as it causes unnecessary pain and discomfort. Owners must keep the hooves of all equines, or other hooved animals, in reasonable condition. The expense or limited availability of a farrier is not an excuse for this type of neglect.

3. Lack of grooming

Matted hair causes pain and discomfort, and is therefore considered distress. We have prosecuted people for allowing dogs to become extremely matted, as it is the owner’s responsibility to provide suitable grooming for their animals in order to prevent unnecessary pain. Lack of appropriate grooming can lead to distress in many species, not just dogs and cats!

4. Untreated injuries

It is an offence for an owner to allow an animal to remain in distress; therefore withholding treatment (or humane euthanasia if treatment is not an option) for injuries is definitely animal cruelty. Unfortunately, it’s not uncommon for us to see injured animals that the owners think will get better on their own, or where the owner simply underestimates the pain that the animal is experiencing. A broken leg may heal eventually, but the animal will have suffered considerably in the meantime.

5. Untreated illness or infection

Like an untreated injury, an untreated illness can mean that an animal has remained in distress. Owners must provide their animals with appropriate care for all illnesses, generally in consultation with a veterinarian. Sometimes there isn’t a reasonable likelihood of recovery, or treatment fails, in which case the animal should be humanely euthanized in order to relieve it of its suffering.

6. Abandonment

Animals must be provided with appropriate care at all times, which includes adequate supervision. Leaving domestic animals to fend for themselves after a move, or for extended periods while on holiday, is never appropriate. Owners must make arrangements to take their animals with them, find them new homes, or surrender them to a humane society, arrange a caretaker, or otherwise ensure that they are not in distress.

7. Inadequate shelter

Provision of adequate shelter is a requirement of the Animal Protection Act. While “adequate” can be difficult to define, and will vary somewhat between species and even type of animal (adequate shelter for a Malamute and a Chihuahua will be different), it is important that animals have appropriate shelter from the elements. Shelter concerns can also include conditions of squalor for domestic animals, or lack of access to wind breaks or dry areas for livestock.

8. Physical abuse

Physical abuse of animals can be difficult to prove in court unless it is so extreme that the animal is injured. However, it is important that people understand that there is a limit to the reasonable amount of force or correction that can be used in the name of animal training; at some point, “correction” becomes a beating inflicting unnecessary pain, and thus abuse.

9. Inappropriate confinement

Animals are routinely confined for safety, transportation, etc, and this is not an offence if it is done in an appropriate manner. However, extended confinement of companion animals in small cages that are designed for temporary holding causes those animals distress and should not be excused. We have, unfortunately, seen a case where a very large number of dogs were confined to crates for at least 23.5 hours of the day, but were physically healthy. For confined livestock, approved stocking densities or cage sizes must be maintained in order to comply with the appropriate Code of Practice.

10. Lack of water

All animals have a requirement for water, and they must be provided with water of sufficient quantity and quality to meet their needs. We cannot require that animals have 24/7 access to water, but if we find them in a dehydrated or thirsty state, we can charge the owner with allowing their animal to be in distress. Water access can be particularly challenging during Saskatchewan’s long/cold winters. Owners MUST take appropriate steps to ensure that all animals have sufficient water to meet their needs, regardless of the weather conditions. 🐾

To report a concern about neglected or abused animals outside of the cities of Saskatoon, Regina, Prince Albert or Moose Jaw, or for more information, please contact Animal Protection Services of Saskatchewan at (306) 382-0002 or info@animalprotectionservices.ca.

committee updates

This is the time of year when committee compositions tend to change, with members most frequently arriving and leaving. Fortunately, members tend to join and depart from committees more or less in balanced numbers most of the time.

LEGISLATED COMMITTEES

PROFESSIONAL CONDUCT

Dr John Ayres, chair

j.ayres@norsaskvetgroup.com

The Professional Conduct Committee's primary man-



date is to investigate complaints made against Association members and make recom-

mendations about whether the complaint should proceed to a full discipline hearing or not. In the event of a discipline hearing, it is the PCC that will assist the prosecuting attorney during the DC hearing.

As always, the cases presented for investigation in 2016 have represented a wide range of situations, species and practice types. To date, there have been a total of nine complaints against veterinarians in 2016 – six of these cases were investigated and not referred for a DC hearing, one case was referred

to the discipline committee for a hearing and two cases remain open and under investigation at the time of this writing. One further complaint was brought forward concerning a registered veterinary technologist. Veterinary technologists fall under The Veterinarians Act, 1987. An ad hoc investigative committee consisting of two PCC members and a member appointed by the SAVT are currently investigating this case.

A recent trend noted during investigations has been an expanding definition of an appropriate veterinary-client-patient relationship (VCPR). In the past, provincial legislation dealt with a VCPR from the standpoint of distribution of prescription medication; however, it is more apparent that proper client education and informed consent are also integral parts of a proper VCPR. Comprehensive documentation of medical records and all client communications are increasingly seen in the context of an evolving VCPR requirement.

Unfortunately, that is not the case right now with the Professional Conduct Committee. The PCC has several long time members who have needed to step down this year, and so we are sending a call out for four new people to join the 6 remaining (experienced) PCC committee members.

As a self-regulating profession, all SVMA members are expected to sit on committees and/or council for a few years at some point over the course of their careers. For those of you who have been thinking of doing 'something' this year, we can tell you that the Professional Conduct Committee has a very special role in maintaining the integrity of Saskatche-

wan's veterinary profession. It also offers a great opportunity to participate in the process of holding your colleagues accountable while treating them kindly and fairly. Members who have practised for at least five years are invited to contact registrar Judy Currie if you are interested in joining the Professional Conduct, Discipline or Practice Standards committees.

Being a member of a self-regulating profession does require some extra effort, but having that measure of control over your professional destiny (especially when compared to being externally regulated) is of significant value. Your Association greatly appreciates your involvement.

While documentation is never a favourite, it is evident complete records are required to uphold an appropriate VCPR.

DISCIPLINE

Dr Al Theede, chair

d.alan.theede@gmail.com

The Professional Conduct Committee (PCC) refers cases to



the Discipline Committee (DC) when the PCC investigation indicates a hearing should be

held to determine if disciplinary action is required. There were two PCC cases referred to the DC this past year. There was also a case referred to the Discipline Committee from the Saskatchewan Association of Veterinary Technologists. DC hearings were held for each of these cases.

The cases referred by PCC were #2015-05 and #2015-07. In both cases the veterinarians were determined to be

not guilty and the cases were closed. The veterinary technologist of case #2015-50RVT was heard by the Discipline Committee and a guilty verdict was delivered. The costs of the case have been paid and the case is closed. The results of DC hearings have been reported in previous SVMA newsletters.

One previous DC case #2013-8 was appealed to the Court of Queen's Bench in September 2015. The court upheld the SVMA Discipline Committee decision/verdict, the fine imposed and a portion of the costs of the proceedings. This has been reported in the newsletter as well.

Current Discipline Committee members are: Jo-Anne Wolan and Rick Burton (public members) and Drs Barb Eatock, Greg Harasen, Al Choquer, Ed McCall, Don Wyand, Wanda Mann and Al Theede. The veterinary members extend a special thanks to the public members for their dedication, hard work, insight, experience and support of our profession.

ADVISORY COMMITTEES

ANIMAL WELFARE

Dr Dennis Will, co-chair
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Dr LeeAnn Forsythe, co-chair
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The Animal Welfare Committee plays a leadership role in addressing issues related to the



well-being of companion animals and food animals, through advising council, raising awareness, educating SVMA members, providing resources and/or communicating and collaborating with outside



organizations. The AWC is currently co-chaired by Dennis Will and LeeAnn Forsythe. Members include; Kaley Pugh, Frances Wach, Patricia Cameron, Anne Allen, Lorraine Serhienko, Sue Gauthier, Erin Wasson, Julia Wyatt, Bridget Grey, Karen Machin, Brittany Wiese, Terri Chotowetz. A wide variety of veterinarians as well as essential animal welfare organizations are currently represented on the committee. Bob Hope has taken on the role of chair of the Canadian Cowboys Finals Rodeo that has moved from Regina Agribition to Swift Current and has asked to be removed as an active member of the committee. We thank him for his participation in the past and wish him well in his new endeavor. The committee met four times over the last year. They are an enthusiastic group.

Animal welfare is certainly a front page subject for all VMAs. SVMA's Animal Welfare Committee is fully charged to take on provincial and national AW concerns. Issues that continue to be dealt with include importation of rescued animals, hoarding, humane depopulation, humane transport, and the culture around abuse reporting.

Understanding of the importance of human wellness and mental resilience as it relates to the practice of veterinary medicine in general (and humane depopulation in particular) was poignantly raised this year. Some key background information provided by Erin Wasson, WCVN Social Worker and member of the animal welfare committee, played a vital role in assisting the organizers to address potential welfare and wellness issues while planning for and carrying out a depopulation.

The Ministry of Agriculture released a new Saskatchewan Veterinarians' Animal Welfare Handbook, a helpful resource for dealing with suspected abuse cases. They also hosted an invitational facilitated meeting on October 29, 2015, in Saskatoon as a start to developing a provincial animal welfare strategy.

The AWC would like to help educate SVMA members on issues related to animal welfare, changing societal norms, increasing commercial standards, and evolving national and international requirements, as well as mandatory reporting, and encourages its members to be fully engaged in the process. It is important for the welfare of animals and the people in their lives. AW committee members spoke at the SPCA annual meeting in Saskatoon on issues related to animal welfare, animal handling and seizure.

SaskVets is being used as a direct conduit to educate and inform the public about animal welfare concerns and provincial guidelines. Dr Dennis Will, AWC co-chair, has initiated a working collaboration with our neighbouring provinces on animal welfare matters. The SVMA is participating with a Saskatchewan SPCA rescue organization certification work group. Mr Phil Arkow, creator of the National Link Coalition and editor of the LINK-letter newspaper, spoke in Saskatoon on November 2nd as a combined wellness and animal welfare event. Phil

Arkow specializes in the connection between domestic and animal abuse. He also addresses and allays common fears veterinarians have about their role in the animal protection process.

Plans for 2017 include:

1. A regional AW CE/information day, with plans to bring out voices from veterinarians, the CFIA, the SPCAs and Animal Protection Services;
 2. Increasing member involvement with and awareness of issues related to animal welfare, mandatory reporting and human wellness, as well as the impact "bad actors" have on all Saskatchewan agriculture;
 3. Ethical questions and real life examples of companion animal and food animal welfare cases, and the handling of second opinion animal welfare cases- these to be presented in newsletters and for open discussion on the Members' Side AWC chat space.
 4. More articles in this newsletter
- Please feel free to contact the co-chairs of the AW committee if there are animal welfare issues you wish to discuss.

COMMUNITY RELATIONS

Dr Katina Stewart, chair
katinastewart@gmail.com

Members: Lisa Rymes, Kathryn Bohnet, Bob Bellamy, Colette Neudorf, Lesley Sawa, Katina Stewart

The Community Relations committee aims to strengthen



the bond between the public and the veterinary community through education and awareness.

The CR committee will continue to support the SVMA with content and scientific information any time requested, but the majority of social media and website content is now being generated by the SVMA office.

At the end of 2016 and through 2017 we will support SVMA/ SaskVets community outreach at pet related events, and we will continue to work on creating a Lifelearn-style informational database. New members are always welcome!

CONTINUING EDUCATION

Dr Kent Weir, chair
kentdweir@gmail.com

The CE committee is just coming off of a high after



hosting one of the most well attended Annual Conferences yet. Numbers were high in part due to the

great turn out for the Class of '76 Reunion, so thanks to them for attending. The weekend was highlighted by a great awards banquet, another successful Wellness Café, great speakers, some really amazing food (including mashed potatoes in a martini glass) and some good laughs.

We are already at work planning the 2017 conference in Regina with a few speakers confirmed. We would encourage you to let us know if you have heard any exceptional speakers in the last few years. We would like to focus our conference on practical topics that will help you, the general practitioner. Please don't hesitate to contact me if you have ideas or concerns regarding the regional or annual CE.

LEGISLATION

Dr Tracy Fisher, chair
sturm1@sasktel.net

The Legislation Committee reviews the bylaws on a regular



basis and makes recommendations to Council regarding same. The Committee consists of one

to four members plus the registrar. Members of this committee must be veterinarians with

experience in the association's governance and/or who have had relevant legislative experience. Current members of the Legislation Committee include Drs Stephen Manning and Andy Acton along with registrar Dr Judy Currie and myself. The Legislation committee's activities from the last year are listed in the report to the AGM.

We had a request from a member to make reporting of animal abuse mandatory in our Bylaws. There was not enough time to fully review the request and amend a Bylaw prior to this year's AGM but upon further reflection of the matter it would seem our current Bylaws may benefit from, at the very least, some clarification. At present our Bylaws are not very clear on this subject and I do think warrant further investigation to perhaps re-word them to at least ensure that a veterinarian who may choose to report a case of suspected abuse in good faith would not face discipline for breaching client confidentiality. What are members' thoughts as to what should be done? As food for thought, take a look at the CVMA's position statements on animal abuse.

<https://www.canadianveterinarians.net/policy-advocacy/animal-abuse>

PRACTICE ECONOMICS

Dr Bob Bellamy, chair

b.bellamy@sasktel.net

This year's Economic Survey was mailed out in early September. Results are accumulated until December and the data are then used to generate 2017's Suggested Fee Guide. All SVMA member veterinarians are encouraged to participate. Current members of the Practice Economics Committee include Drs Brian Gibbs, Duncan Hockley, Sylvia Carley, Theresa



Cook, Chris Clark, Bob Bellamy and Corin Berg.

PRACTICE STANDARDS

Dr Lina Johansson, chair

lina.johansson@inspection.gc.ca

2016 has once again a busy year for the Practice Standards Committee (PSC). The new Practice Standards have been willingly implemented by most practices. Problem areas continue to be highlighted in SVMA newsletters for the information of members who have not yet had their practices inspected, in the hope that future inspections proceed more smoothly for all involved. These issues are not encountered with most practices, but when they do occur, they tend to monopolize the time of both the inspectors and the PSC.

The PSC has filed complaints with the Professional Conduct Committee against several members regarding an inability or unwillingness to comply with the Practice Standards. The PSC is currently grappling with an unforeseen issue: that the Discipline Committee does not agree with the PSC's interpretation of Standard 5f that withdrawal times are indeed relevant information for members to discuss with equine owners. As a result of this ruling, the PSC has asked the practice inspectors to allow members flexibility in Standards 5f and 5Bb7. It is up to the veterinarian to decide if withdrawal times need to be recorded in the medical record and communicated to the client. The PSC wishes to remind all SVMA members that horses of all breeds and ages are slaughtered for human consumption in Canada, and that the administration of several common equine drugs bar the use of the animal for human consumption for the entirety of the animal's lifetime.

At the most recent meeting of the PSC, the Committee decided to move forward with amending the Standards to be clearer and less onerous. This

will occur over the next number of months and the amended Standards will hopefully be presented at the next AGM for all members to vote on.

PROFESSIONAL WELLNESS

***New committee**

chair needed

In 2016 the Wellness committee promoted awareness of issues that affect the wellbeing of veterinarians. Continuing education was provided on how to cope when stress and work collide. Veterinary Wellness Day was held in Saskatoon at Queen's House Renewal Centre in June. The retreat featured two dynamic speakers: Dr Debbie Stoewen spoke on turning compassion fatigue into compassion satisfaction, and Dr Marie Holowaychuk spoke on self-care as the key to veterinary wellness.

At the SVMA Conference in September, Erin Wasson, Veterinary social worker from WCVm, gave another session on building communication and resilience for the clinical team at the conference's Wellness Café.

A scholarship in the amount of \$3000 was approved by council for a University of Saskatchewan or University of Regina sociology student undertaking a practicum relating to veterinary wellness, or for a sociology, social work, or psychology student pursuing graduate work in veterinary wellness.

The SVMA continues to provide the Member Wellness Support Program which subsidizes four hours of professional counselling services per member annually. In recognition of the need to develop support from the members' services side of the Association for veterinarians going through the discipline process, our Wellness committee is dedicated to standing beside the veterinarian with a complaint without undermining the regulatory process. As a first step, direction to available

resources available to members facing discipline proceedings is now placed regularly in SVMA News.

Four wellness-themed articles were published in the SVMA News this past year:

- Precautions for pregnant veterinarians in practice (Dr Katelyn McIntyre, February issue)
- Depression vs burnout: know the difference and find the solution (Rowan (VTB reprint) February issue)
- Accountability in practice: the secret to cultivating compliments instead of complaints (Dr Jennifer Jinks, May issue)
- Compassion satisfaction: flourishing in practice (Dr Debbie Stoewen, May issue)

A Veterinary Family Day is in the planning stages for 2017 in Wascana Park in Regina, for a fun relaxed gathering of colleagues.

Enjoyment of work and a healthy lifestyle are ideals we all aspire to and deserve. The Wellness committee is dedicated to promote health and wellness for Saskatchewan veterinarians in the coming year.

The Wellness committee is comprised of Drs Cheryl Bellamy, Kim Tryon, Melissa Smith, Vivienne Jones, Katelyn McIntyre and Karen Harasen. The SVMA is grateful to Dr Jennifer Jinks for her work as committee chair over the last two years. Dr Jinks needs to step down from the WC at the end of 2016.

In order to keep your organization vibrant and moving forward, the committees must be maintained, re-populated, and active. If you are interested in participating on an SVMA legislated or advisory committee, please indicate on your 2016 license renewal submission, contact the chair of your committee of interest or email sgauthier@svma.sk.ca. 🐾



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conference album 2016

Sue Gauthier

Communications & Members Services Coordinator

It seems that our annual conference gets bigger and better with each passing year. The 2016 SVMA Conference, AGM and Trade Show was our biggest Association event to date, with 210 registrants, 36 industry exhibitors and 14 local and international speakers gathering once again at the Saskatoon Inn & Conference Centre for four days of great networking and professional development. Gone were the scaffolds, fresh paint and detours from 2014 ... the Saskatoon Inn was a more beautiful and functional conference venue than ever!

Events officially got off the ground Friday Sept 9th with the Association's Annual General Meeting. Members, council and visiting officials gathered to share regional news and discuss issues of common concern. Annual business, Council elections and Bylaw changes were followed by this year's feature discussion on the issue of mandatory reporting. The microphones were filled with words of concern about risks to reporting veterinarians, as well as ideas for progress in this important area. This and many other topics of open discussion carried over through the Members' Forum Lunch.

It seems there were a good number of graduates of WCVN Classes of 1976, 86, 96, and 2006 on hand, because Friday night's 'Sixes' cocktail reception was packed! From there, the crowd streamed into the grand Canadian Ballroom for the annual SVMA Awards Night Banquet, a stately event which saw the passing of the gavel to new council president Dr Charlotte Williams, celebrated new life members and distinguished award winners, and featured a very moving video about the Class of 1976 created by Dr Ken Habermehl. A delicious three course dinner, beautiful music and lighting set the scene, but the stage was really stolen by hilarious emcee Dr Kent Weir!

Dr Doug Schmeiser has been a wonderful asset to the SVMA and the Saskatchewan veterinary profession for decades. Upon his retirement from legal practice this year, the Association awarded Dr Schmeiser Honorary SVMA Membership in appreciation. Life Memberships were awarded to Drs Mark Jacobson, Jon Naylor, Earl Davis, Clarence Bischof, Marty Isinger, Jim Mc-

Lane, Gerald Ferguson and Marion Jackson (below, L-R) as well as Dr Joseph Colontino, who was not able to attend.

2016 marks SVMA's accreditation as a provider of RACE approved continuing education. We are proud to stand with the AAVSB in offering a fully RACE-approved CE program at all of our conferences going forward.

Our 2016 speakers lived up to their reputations. Dr Will Eward, a combined DVM and MD from Duke University in North Carolina, researches and treats cancer in both humans and animals. His interesting and provocative plenary address on One Health earned rave reviews from all attendees. Another favourite was Dr Chris Pachel, a returning west-coaster whose knowledge and insight around small animal behaviour is exceptional. Dr Phil Bushby provided four hours of surprisingly gripping spay-neuter information, and Dr Claire Card was noted for her great talks on equine repro and mare dystocia. Thanks go out to all of our distinguished speakers, as well as to Drs Kathy Linn and Greg Penner for their excellent wet labs.

Another first at this year's conference was a new type of CE session in the form of 10 minute CE segments called Mini-Sessions (referred to by some as "CE speed-dating"). The object was for attendees to select five out of eight possible talks to visit over the course of one hour as they rotated from one to the next every 12 minutes. The sessions ranged from regulatory topics to surgical techniques but all added up to an hour of scientific CE. If there was an award for the most popular mini-session, it would have to go to Dr Jim Davant (Blessing, TX) with a fas-

cinating video demonstration of his unique solution for auricular hematoma. If you are interested, the video is available on our website www.svma.sk.ca.

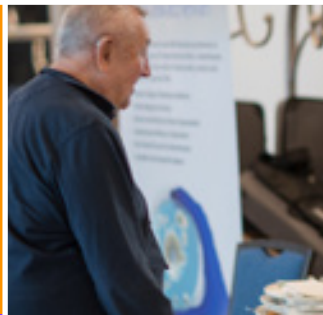
Our members matter! In 2016, SVMA welcomed the registered veterinary technologists of Saskatchewan as members under our administrative 'umbrella'. We were happy to see quite a few new member RVTs join us as conference registrants.

As part of our commitment to support wellness for all of our member veterinary professionals, we started holding a 'Wellness Café' two years ago, and it seems to be really catching on. This combination of creditable CE focussing on balance and resilience in clinical practice and scrumptious dessert buffet (and special coffees, of course) has already become a conference favourite! Sunday's early risers were treated to a refreshing sunrise yoga session in the hotel's skylight garden atrium as well.

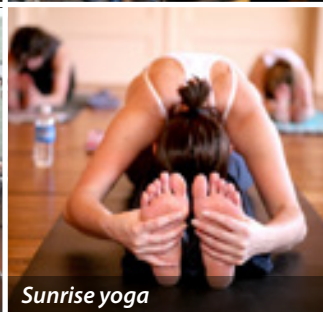
As always, Exhibitors captured the attention of the attendees with their interesting displays of innovative products and services, but really, one of the best things about conferences is all the great face-to-face networking and 'cocktail' conversations (don't forget the ever-popular mashini bar). New industry products were unveiled, and several great exhibitors' prizes were furnished as well. The SVMA's 'Tradeshow Throwdown' game handed out a free full registration for next year's conference in Regina to Dr Margo Hemmelder. The grand prize, a \$500 Visa gift card, was won by Dr Catherine Caldwell. Once again, our thanks go out to all of the industry partners whose generous support makes our conferences possible. 🐾



JOIN US
SEPTEMBER 8-10 AT THE
DELTA MARIOTT HOTEL
IN REGINA FOR THE
2017 SVMA CONFERENCE,
AGM & TRADESHOW



Surgical flaps and grafts wet lab



Sunrise yoga



Wellness Café ...

(left to right)

1. Dr Deb Hupka-Butz presents the 2016 Meritorious Service Award to Dr Claudette Theriault.
2. Helene Philibert presents the 2016 Technologist of the Year Award to Lois Ridgway.
3. Dr Mary Jones presents the 2016 Mentorship/Leadership Award to Dr Glenn Merth
4. Dr Bob Evenson, Tisdale SK, is presented the 2016 J.J. Murison Distinguished Veterinarian Award by Dr Kristin Sigfrid

bestow on a member and is presented annually. The criteria for selection include service to the SVMA, the profession and the public as well as competency, personality and character.

The 2016 *J.J. Murison Distinguished Veterinarian Award* was both nominated and presented by Dr Kristin Sigfrid to Dr Robert Evenson. Dr Sigfrid writes:

"I have been a colleague of Dr Evenson's at the Northwest Veterinary Clinic for seven years. Bob graduated from the very first DVM class from the WCVm in 1969. He continues to practice in the clinic he established over 47 years ago.

I have known Dr Evenson all my life, as he was my family's veterinarian. As a child I can remember him attending to our cattle and hogs. Dr Evenson has always prided himself on doing thorough, quality veterinary work. Anyone who has seen him do a Caesarian Section will attest to the fact that his technique is meticulous.

In my time at the clinic, Dr Evenson has always been eager to help out with fundraising efforts for various animal welfare groups, including the New Hope Dog Rescue and the SPCA. Animal welfare has always been one of Bob's highest priorities, whether with patient care in the hospital or for wildlife or animals experiencing misfortunes. In the past year alone, Dr Evenson has taken the time to care for many such animals, including an orphaned buffalo.

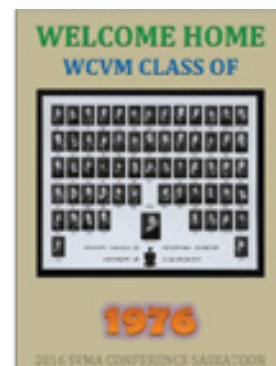
Throughout his lengthy career, Dr Evenson has consistently provided high quality veterinary services to his clients, and continues to work hard to remain current in the skills and techniques required of his trade. Veterinary medicine has changed dramatically since 1969, and I commend Dr Evenson for his resilience and lifelong commitment to the profession. I believe Bob Evenson is a great credit to veterinary medicine in this province.



The Class of 1976 would like to sincerely thank the SVMA office staff for their assistance in the organization of our 40 Year Class Reunion in conjunction with the SVMA Conference. Over two thirds of the class returned to where it all began in Saskatoon. The reunion also included a special lunch and tour hosted by WCVm.

As a participant I'd like to offer a few observations:

- 1 Wow, 40 years sure goes by fast!
- 2 It is incredibly rewarding to renew old acquaintances. Astounding how much you still have in common even when you haven't spoken in 40 years!
- 3 Old stories still make you laugh and with 40 years in the profession we have many more recent stories that are absolutely hilarious. Feels good to laugh with old classmates.
- 4 If conversation stalls talk about spouses, kids and brag about grand kids.
- 5 Veterinary medicine is an amazing profession. Collectively our class have created multiple practice employing hundreds of individual, board certified specialists, researchers, pharmaceutical leaders and more.
- 6 A single motivated individual can make a big difference. The class would like to thank Dr Ken Habermehl, whose infectious enthusiasm made this great event a reality!



on campus at the wcvm

Joana Bruce

I am a second year student at the WCVM. I am from Moose Jaw, SK where I have volunteered at the Moose Jaw Animal Clinic. At the clinic I was exposed to small animals, large animals and even wildlife. I have spent a lot of my summers working for Caroncrest Dairy Farm Ltd. in Caronport, SK. This past summer I participated in the SVMA summer mentorship program onsite at the dairy farm, where I gained a lot of hands on experience and knowledge about dairy medicine. The Fall of 2016 has already been very busy with planning activities for the first years,

the White Coat Ceremony for the class of 2020, Awards night, school clubs starting up again, and the third years' "Round Up". The third years have been learning a lot of techniques this year including palpating, surgeries, anesthesia and much more. As for the second years, we have mostly been studying and writing midterms. Don't worry, the material we are learning is very interesting and applicable to our future practices, which makes studying more bearable!

This year I am part of the Global Vets team that is composed of second year vet



students. We pick a developing country to visit in the summer of 2017 to participate in projects helping the community and animals within them. Fundraising has been keeping us busy while we are not studying.

Lastly, the class of 2020 is enjoying getting to be the first group to use newly renovated classroom 2115, with two projector screens and new flooring, desks and chairs. Another new and exciting room

in the WCVM is the BJ Hughes Centre for Clinical Learning. This room was made possible by a major donation by Bev Hughes. Students will get to master clinical techniques such as placing endotracheal tubes, IV catheters and so much more in a safe learning environment. The third years and first years have already spent time in the BJ Hughes learning Centre and I, for one, cannot wait until we second years get to use it! 🐾

SAVT update



Lorraine Serhienko, RVT

Greetings from the RVTs across Saskatchewan!

The SAVT website has been upgraded to be more user friendly and have more options for our members and the public. You can check it out at www.savt.ca

The SVMA Bylaws have been examined and updated, and were presented to members at the Annual General Meeting in November. The SAVT Board of Directors is working on updating some older policies and creating some new ones. Much of this is being done to ensure that the SAVT and SVMA Bylaws are more closely aligned.

Three RVTs, Lois Ridgway (SAVT President), Nadine Schueller (SAVT Executive Director) and Lorraine Serhienko (SVMA Administrative Co-ordinator) spoke to 1st and 2nd year VT Students at SK Polytech during their first week of school in September. Students applied for their student membership, learned about the SAVT and SVMA and were treated to a pizza lunch. It was an excellent opportunity for the students to be introduced to both organizations. The SAVT also plans to speak to the 2nd years in the spring and assist

them in applying for provincial membership.

The SVMA honored Lois Ridgway, RVT and SAVT President with the 2016 Veterinary Technologist of the Year Award at its annual awards banquet in September. A very well deserved award, and a complete surprise for Lois!

National Vet Tech Week was October 16-22, 2016. The SAVT received many proclamations from cities around Saskatchewan. Along with posters sent to each member and social media posts, we send our warm wishes and the hope that RVTs across the

province felt the appreciation they deserve!

A few of the SAVT Board of Directors attended the CanWest Conference in Banff on October 15-18, 2016. We brought greetings from the SAVT at the AAAHT AGM and interacted with the attendees during the conference and tradeshow at the SAVT booth.

The SAVT Conference, AGM and Awards Banquet was held November 4-6, 2016 in Saskatoon. A full update on the event will be in the next newsletter. The 2016/2017 Board of Directors will be introduced as well. 🐾

Animal Health Perspectives

Introducing Carl Johnson

CEO of Prairie Diagnostic Services

This September marked the start of a new chapter for Prairie Diagnostic Services and myself, its new Chief Executive Officer. For PDS, it was the sixth consecutive month of bottom line growth and the arrival of four new Board members, ready to infuse their knowledge and energy in guiding PDS in positive directions. For myself, it was the beginning of a new chapter in my career that I couldn't wait to get underway. I am both humbled and thrilled to have this opportunity to lead such a talented organization, with a vision and mission that is near and dear to me as a veterinarian.

I have the great fortune to lead an organization with a rich history of accomplishment. PDS is much more than a team of highly skilled and talented diagnosticians and technicians, hard at work in a well-equipped facility embedded at the Western College of Veterinary Medicine. Our proximity to veterinary expertise at WCVI and to other agriculture and public health



experts on campus provides PDS an amazing and unique foundation for growth. The partnership and support from the Ministry of Agriculture and WCVI provides PDS a strong framework to build upon. Our focus will now be to improve upon that foundation and framework through improved business processes, better strategic planning, and effective execution of our initiatives. Beyond our focus on continuous improvement, we will grow our presence and profitability in the fee-for-service offerings to the veterinary profession, research institutions, exporting agricul-

tural interests, and to the animal health and food animal industries in western Canada.

I joined PDS at a very opportune time. Dale Botting and the Executive Leadership Team had designed and begun to implement a number of critically important strategic initiatives. Working together with a re-energized Board of Directors, PDS is in an excellent position to build a truly high performing and sustainable veterinary diagnostics business. I sincerely appreciate the leadership, time and effort that Dale has provided PDS as its Interim CEO. This organization is now poised for even greater achievements ahead.

A bit about myself... after receiving my Doctorate of Veterinary Medicine from the NYS College of Veterinary Medicine at Cornell University, I headed directly into mixed animal practice in Vermont and then in upstate New York. These were wonderful years for my family and myself, but after five years or so of mostly dairy cattle and

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companion animal practice, I chose to pursue an interest in pharmaceutical research and development. I joined Pfizer Animal Health in the late 1980's, which led to a series of R&D roles of increasing leadership responsibility with several multinational animal and human health companies. In my most recent position I served as the Chief Medical Officer for a veterinary biopharmaceutical start-up based in Sweden.

As a veterinarian I clearly understand the need for timely, high quality and cost effective veterinary diagnostics. I believe the extensive experience I have in leading technical teams and first-hand exposure to the business of R&D, will translate very well to leading the PDS team and to achieving its vision of being a preferred service partner and provider of veterinary diagnostics, disease surveillance and research collaboration.

In the spirit of open communication at PDS, please feel free to share your insights with me and provide feedback on our services. I can be reached directly at (306) 966-7248, or carl.johnson@pds.usask.ca.

FAREWELLS:

Dr. Ryan Dickinson resigned from PDS on August 25th, 2016 to begin a new academic position with the Department of Veterinary Pathology, WCVI. We wish Ryan and his family every success and happiness as he takes this new direction in his career. We thank Ryan for his outstanding dedication, diagnostic skills and contributions while we were fortunate to have him at PDS these past ten years.

Dale Botting (Botting Leadership Inc.) completed his contract with PDS on Sept 21st, 2016. Dale was brought in as an interim CEO while the PDS Board of Directors completed their search for a new CEO. Dale was with PDS for almost exactly one year and was instrumental in initiating key changes to PDS's governance and strategic orientation. We at PDS want to thank Dale for his drive and infectious enthusiasm as he moves on to his next challenges.



Diagnosis of diarrhea in piglets: association of microorganisms detected with histopathology

By: Musangu Ngeleka (Clinical Veterinary Microbiologist, PDS); Dale Godson (Virology/Immunology, PDS) and Chris Wojnarowicz, Soraya Sayi, and Yanyun Huang (Veterinary Pathologists, PDS)

Prairie Diagnostic Services conducted a pilot project to assess the detection rate of microorganisms involved in piglet diarrhea and associate findings to intestinal morphological changes. We analysed 100 fresh and formalin fixed intestinal tissues (small intestines and colon) from 1 to 60 day-old piglets with diarrhea and 25 similar tissues from non-diarrheic animals of the same age group, that were used as controls. These samples were collected from Saskatchewan (53%), Manitoba (26%) and Alberta (21%). Fresh tissues were submitted for bacterial culture (*E. coli*, *Salmonella* sp. *Clostridium perfringens*) and virology tests (Fluorescence antibody test – FAT – and PCR for rotavirus and coronavirus). Formalin fixed tissues were examined microscopically.

E. coli was recovered from all intestinal samples of diarrheic and non-diarrheic piglets. The isolates were typed for virulence factors (virotype) associated with porcine diarrhea by PCR, at the OIE Reference Laboratory for *E. coli* (Dr. John M. Fairbrother, University of Montreal, Saint-Hyacinthe, Quebec). The virulence factors tested for included AIDA-I, F4 (K88), F18, Eae, LT, STa, STb, EAST1, Stx1, Stx2 and Stx2e (Ngeleka et al. J Vet Diagn Invest 15:242). Two major virotypes were detected: F4-LT-STa-STb ± F18 (11% of cases) associated with classical enteritis caused by enterotoxigenic *E. coli*, and AIDA-I-STb-EAST1 (10% of cases) associated

with colitis. These virotypes were detected only in diarrheic animals and can therefore be considered major *E. coli* virotypes causing diarrhea in piglets in the Canadian Prairies. *E. coli* virotype Eae-Stx1-EAST1, which has been associated with attaching and effacing lesions in piglets, was detected in both group of animals and was not associated with any significant intestinal morphological changes, suggesting that this virotype may cause diarrhea only under certain conditions. Thus, detection and significance of this virotype should be interpreted together with histopathology. *Clostridium perfringens* was isolated from 55% of cases; however, only 3.0% were associated with necrotic enteritis, all in neonatal pigs, suggesting that enteritis caused by *Clostridium perfringens* should be confirmed with histopathology as well. *Salmonella* serovars (mainly *Salmonella* ser. Kambu, ser. Mbandaka and ser. Uganda) were associated with colitis in 7.0% of cases. Atrophic enteritis caused by rotaviruses (A, B, C or undetermined) was observed in 50.0% of cases. No infectious agents were detected and no significant morphological changes were observed in 19.0% of cases.

In the control group, there were no significant intestinal morphological changes in all the 25 cases examined. *Clostridium perfringens* was isolated alone or mixed with other microorganisms in 52.0% of cases; no

Salmonella serovars were isolated and none of the major diarrhea causing *E. coli* virotypes were detected.

Incidence of rotavirus:

At the initiation of this pilot project, detection of rotavirus infection was done using a fluorescent antibody test (FAT) for rotavirus antigen. This test was specific for rotavirus type A, which was historically the predominant rotavirus type, but given the concern that other rotavirus types were becoming more prevalent in Western Canada, PCR tests for rotavirus A, B, and C were developed. A total of 144 cases were evaluated with these new tests (105 enteric and 39 control cases). During the study period, the prevalence of rotavirus infections by the different genotypes were approximately similar at about 17 to 19% in piglets with diarrhea. Occasionally, more than one rotavirus genotype was detected in a sample. Three samples were positive for both type A and C, one sample was positive for both B and C and one sample was positive for all 3 types. The detection rates for rotavirus in the control group were 13%, 0% and 5% for types A, B and C respectively. Thus, the odds ratio of a positive result being in the enteric group compared to the control group was highest for rotavirus B (19.2), intermediate for rotavirus C (4.02) and lowest for rotavirus A (1.39).



Porcine Epidemic Diarrhea Virus, Transmissible Gastroenteritis Virus and Porcine Delta Corona Virus:

During the project, porcine epidemic diarrhea became a concern in Canada. Therefore, a porcine enteric coronavirus test panel consisting of PCR tests for porcine epidemic diarrhea virus (PEDV), transmissible gastroenteritis virus (TGEV) and porcine deltacoronavirus (PDCoV) was developed and applied to all cases. These viruses were not detected in any of the samples.

Overall, our data show that *E. coli* F4-LT-STa-STb, AIDA-I-STb-EAST1 and *Salmonella* sp. are associated with piglet diarrhea. *Clostridium perfringens*, rotavirus and coronavirus were detected in both diarrheic and non-diarrheic groups, suggesting that this agent can colonize the gastro-intestinal tract of piglets without causing any lesions or clinical symptoms of diarrhea. Therefore, to establish these organisms as the cause of the diarrhea, one should include both histopathology examination and laboratory methods to detect these organisms.

[This project was funded by Saskatchewan Agriculture Development Fund and Alberta Livestock and Meat Agency. We thank PDS Bacteriology, Parasitology, Virology and Molecular Diagnostics staff for their technical assistance.]



Welcomes a New Clinical Pathologist



Prairie Diagnostic Services Inc. (PDS) is very pleased to announce that **Dr. Lilani Munasinghe** has joined the roster of PDS clinical pathologists. Lilani obtained her veterinary degree from the Faculty of Veterinary Medicine and Animal Science at the University of Peradeniya, Sri Lanka in 1999. She holds a Master of Agriculture (Fish Pathology) from the University of Miyazaki, Japan (2005) and a Master of Science in Veterinary Microbiology/Immunology from the Department of Veterinary Microbiology, WCVN (2009). In 2014 she earned a Master of Veterinary Science (Clinical Pathology) in the Department of Veterinary Pathology, WCVN and remained as a senior resident in the department for one year after obtaining her MVetSc.

Lilani worked as a part-time clinical associate in the Department of Veterinary Pathology, WCVN while also working part-time as a clinical pathologist with PDS before joining PDS as a full time clinical pathologist in September, 2016. Lilani enjoys diagnostic duties as well as teaching and is always intrigued by cases involving exotic animal species. She has a special interest in flow cytometry and immunology.

She likes travelling and reading. She has been living in Saskatoon for more than 10 years with her husband, who also has a veterinary degree, and their wonderful daughter who aspires to be a veterinarian. They have a playful and very curious cat called "Leo" as part of their small family.

Laboratory submission forms and Immediately Notifiable Diseases

By: Alex McIsaac, Specialist, Animal Health Program, CFIA

The recent surge in diagnosis of West Nile Virus infections (WNV), an immediately notifiable disease, at Prairie Diagnostic Services (PDS) has highlighted a problem of incomplete laboratory submission forms where the location of the affected animal had not been provided in a few cases. It is imperative to reporting that the location is provided to allow tracking of the disease. For CFIA there are export certificates that ask for freedom from exposure to WNV e.g. export of horses to Japan (have to be >50 km from a positive diagnosis of WNV); for human health it acts as surveillance to alert public health to the occurrence of WNV in their respective medical health districts.

The following is a link to the immediately notifiable disease list: http://lawslois.justice.gc.ca/eng/regulations/C.R.C.,_c._296/page-32.html#h-139

WNV is an immediately notifiable disease which needs to be reported both

federally and in most of the Prairie Provinces, provincially as well. It is the laboratory that is required to report the disease under the Health of Animals regulations:

91.2 (1) Every laboratory that diagnoses or suspects the appearance in an animal or thing of a disease set out in Schedule VII (Schedule VII is the list of immediately notifiable diseases) shall notify the Minister immediately of the diagnosis or suspicion.

(2) Along with that notification, the laboratory shall include

- (a) the name, address and telephone number of the person who owns or has the possession, care or control of the animal or thing;
- (b) the location of the animal or thing; and
- (c) all other information that the laboratory has in relation to the animal or thing.

When information is not provided on

the laboratory submission form it leads to delays in reporting and time wasted contacting submitting veterinary clinics to retrieve the information which is often done both by the province and by CFIA. Under the Health of Animals Act, the CFIA does not have any obligation or commitment to take action when told of diseases listed as notifiable however, the CFIA gathers the information primarily to meet Canada's international reporting obligations for surveillance of diseases in livestock and for public health purposes.

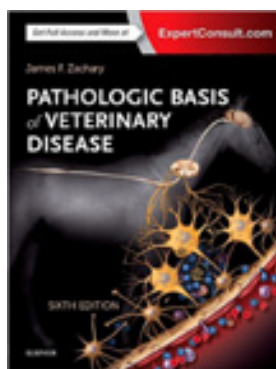
In the near future PDS will be modernizing the lab submission process to where form completion will occur on-line and include mandatory data fields which should solve the deficiency of information we occasionally see now. In the interim could I please ask everyone to include location of animal on your submission forms?

Achievements:



Lois Ridgway (Assistant Quality Assurance Officer and Area Supervisor, Necropsy) received the 'SVMA technologist of the Year Award' at the SVMA Conference Banquet held in Saskatoon in September. The award is given to an active member of the SAVT who plays an integral part in veterinary medicine; has made a significant contribution in the field of animal health and has demonstrated outstanding performance and dedication to their profession. Everyone

at PDS extends their congratulations to Lois on this well-deserved recognition from her peers.



veterinary pathology. Everyone at PDS recognizes the time, sacrifice and dedication by Sherry and Ann to bring this undertaking to fruition.

Dr. Sherry Myers (Veterinary Clinical Pathologist, PDS) and Dr. Ann M. Hargis coauthored the book chapter 'Chapter 17; The Integument' in the 6th edition of the textbook 'Pathologic Basis of Veterinary Disease' (James F. Zachary, ed, Elsevier, St. Louis, Missouri, 2017). This textbook (affectionately known as 'PBVD') continues to be one of the essential veterinary pathology texts and is considered a 'must-have' for anyone interested in discovering more about the fascinating world of

READERS' FEEDBACK

The **Animal Health Perspectives** editorial team (Dr. Moira Kerr, Brian Zwaan and Kathryn Tonita) invite readers' comment on material published in the newsletter or questions on material submitted by contributors.

Submit your comments or concerns to Dr. Moira Kerr (email: moira.kerr@pds.usask.ca) and they will be forwarded appropriately.

To be added to the distribution list for the electronic link, email: brian.zwaan@pds.usask.ca

Dr Dennis Will

Co-chair, Animal Welfare Committee

DEALING WITH EVIDENT ABUSE

You are a middle aged veterinarian working in a mixed food animal and companion animal practice. The clinic is located on the perimeter of a small city. Your partner is involved in all aspects of the practice, but concentrates on companion animals. You are involved in all aspects of the practice, but are responsible for the bulk of the food animal practice needs. As in many practices the companion animal component is becoming increasingly important.

In early May, a food animal producer you respect comes to the clinic one morning and asks to speak to you privately. This person lives near a 300 head cow calf producer. The province experienced an unusually cold winter this year with a significant amount of snow. The producer reminds you that last year was particularly dry. He states that his neighbour had recently expanded his cow herd and started the winter with a limited hay and grain supply. The producer says he is very concerned that the neighbour's cattle were starving this winter, that they were only put out to pasture a few days ago, and goes on to provide very convincing details of animals going down and states that there was an unusual number of deaths.

The producer finishes his description of the case on the neighbouring farm, repeats his concern that the situation this winter and spring were inhumane and asks you to intervene. The neighbouring premise used to purchase vaccines and other veterinary supplies from this clinic but hasn't done so in a couple of years. The veterinarian thanks the producer for raising his concerns. The veterinarian tells the producer they will "get on it" as soon as they can. The veterinarian is actually stalling for time to think.

The practitioner is aware that only veterinarians can provide expert advice on the condition of animals in a court of law. The veterinarian travels to the farm, sees cattle that are very thin, with bald patches, rising with difficulty, and carcasses covered with straw and bones in the background. We all struggle at times with making the right ethical decision. I know I do. What advice, support, education and help can we provide this veterinarian? What can we all learn from this situation? How would society perceive it? What is the ethical decision? 🐾

Members are invited to post comments on the Members' Side Animal Welfare chat space at www.svma.sk.ca.

Judy Currie DVM, SVMA registrar

PATIENT CHART TRANSFERS: RULES, RIGHTS AND OBLIGATIONS

SVMA Bylaw 31.16

When requested in writing by a client to either provide the client with information in the animal's medical record(s) or to permanently transfer a patient's records, in whole or in part, directly to another veterinarian, the member shall:

(a) comply with the request within two business days, from when they receive the request;

(b) retain a copy of the request together with a list of the records copied/transferred; and

(c) a member may charge a reasonable fee related to time and costs incurred to reproduce a portion or all of a medical record requested.

WHAT DOES ALL THAT REALLY MEAN?

"information in the animal's medical record(s)"

- This means copies of actual lab reports, radiographs, U/S videos, not only the interpretations, and all notes made in the medical record
- ALL OF IT belongs to the animal owner. Owners are entitled to copies of the file. The FILE itself belongs to the clinic. The clinic MUST retain ALL originals.

"in writing"

- if it is an emergency, transfer necessary information needed to assist emergency responders
- a paper trail and a signature/ means to identify the owner, use a photo by text or email
- if client is well known could witness with another staff member on the phone

"by a client"

- NOT from another clinic/veterinarian unless it is an emergency
- need to have a note in the file indicating who has authority to give permission for transferring a file; particularly if joint ownership of the animal

"in whole or in part"

- Whole file must be transferred, NOT a summary
- FAX, scan and email or copy and send by post
- In part only under emergency situation, later transfer other needed information

"within two business days"

- unless it is an emergency or urgent medical data is needed
- no need for a vet to 'sign off' on the transfer; lay staff can transfer
- this is plenty of time, all records should be up to date at all times

"retain a copy of the request"

- The request for transfer becomes part of the medical record, keep for 5 years

"a list of the records copied/transferred"

- Make a note regarding whole or partial record transfer

"may charge a reasonable fee"

- For time to cover staff wages
- For materials such as paper or postage

canadian veterinary medical association (CVMA)

ONE PROFESSION. ONE STRONG VOICE.



CVMA strives to address issues of relevance to veterinarians across the country. We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Saskatchewan.

2016-17 CVMA President

The new CVMA President is Dr Troy Bourque [Alberta]. The CVMA extends its sincere thanks to the parting Immediate Past-President, Dr Nicole Gallant, for her leadership, energy and enthusiasm throughout her time on Council.

The Canadian Veterinary Medical Association also welcomes three new members on the CVMA Executive and Committees.

- Dr Melanie Hicks as the new Executive Member. She is also the New Brunswick representative on Council.
 - Ms Elizabeth Hartnett is the 2016-17 Students of the CVMA President.
 - Dr Jaspinder Komal is Ex-Officio on the National Issues Committee.
- Visit the About CVMA section on canadianveterinarians.net to view the full list of CVMA Executive and Council members.

POLICY AND ADVOCACY

Response to Canada Gazette Part I - Regulations Amending the Food and Drug Regulations (Veterinary Drugs — Antimicrobial Resistance)

The CVMA President sent a response to The Honourable Jane Philpott, Minister of Health on August 31, 2016 in response to Canada Gazette's Part I publication on Regulations Amending the Food and Drug Regulations (Veterinary Drugs — Antimicrobial Resistance). Overall, the CVMA supported the general direction being taken by the proposed regulations with respect to strengthening veterinary oversight of the use of antimicrobial drugs in animals; however it raised concerns regarding what appear to be gaps in the proposed regulation of Active Pharmaceutical Ingredients in Canada. In its response, the CVMA also encouraged the Veterinary Drugs Directorate of Health Canada to continue to work with stakeholders in the provinces/territories and industry to ensure all components of the complex system that defines antimicrobial production and use have the controls and oversight necessary to mitigate the risks associated with antimicrobial resistance. The full letter to the Minister of Health can be read on the CVMA's website, under News & Events.

Importation of Dogs into Canada

Discussed at First National Issues Forum

The first CVMA National Issues Forum in July discussed the importation of dogs into Canada. During the Forum, veterinarians were asked for their opinions on the "Importation of Dogs into Canada" draft CVMA position statement by participating in a question and answer session with panelists and engaging in a live poll. When asked how CVMA should use its finalized position statement, 95 per cent believed it should be used to engage the government on the matter of national leadership and engage stakeholders on educational initiatives. The draft position statement is due to be presented to CVMA Council for approval by the end of 2016 or early 2017. The report of the Canine Importation working group can be found on the CVMA's website, under the Policy & Advocacy tab, National Issues section.

2016-2019 CVMA

Animal Welfare Strategic Plan

CVMA's goal is "To be a strong, visible, active and leading advocate for animal welfare." Areas of focus will be animal abuse, farmed animal welfare, humane transportation of animals, stray and feral animals and medically unnecessary procedures.

The Latest Revised CVMA Position Statements

The following position statements have been approved and can be found on the CVMA's website, under the Policy & Advocacy tab:

- Castration of Piglets
- Disbudding and Dehorning of Cattle
- Induced Moulting of Poultry
- Tail Docking of Dairy Cattle
- Use of Thermocautery for the Treatment of Lameness in Horses

SCIENCE AND KNOWLEDGE

Call for Saskatchewan veterinarians to Join the Canadian Veterinary Reserve

The Canadian Veterinary Reserve is a growing, national body of qualified Canadian veterinarians who are available to provide veterinary surge capacity to first responders in large-scale emergencies and disasters involving animals to address animal health and welfare issues. CVR members are volunteer veterinarians who may choose to serve or not, based on their availability, at the time of call up. All members who are deployed for service receive appropriate training specific to the

disaster response and are remunerated for their service. You can learn more and join under the Science & Knowledge tab of the CVMA website, under the Canadian Veterinary Reserve.

First Annual One Health Day

The first annual One Health Day takes place on November 3, 2016. The goal of One Health Day is to raise awareness of the One Health approach for managing complex health problems involving people, animals and the environment. The CVMA strongly supports the involvement of veterinarians in "One Health" as they have a unique responsibility for improving the health and welfare of the animals they treat in a manner that also protects and supports human health and a healthy environment. The One Health approach is particularly relevant to the development of collaborative strategies for prudent antimicrobial use and its relation to the control of antimicrobial resistance. Visit the One Health Commission's website at onehealth-commission.org for more information.

World Antibiotic Awareness Week

World Antibiotic Awareness Week, from November 16 to 22, aims to increase awareness of global antibiotic resistance and encourage best practices among the general public, health workers and policy-makers to avoid the further emergence and spread of antibiotic resistance. A global action plan to tackle the growing problem of resistance to antibiotics and other antimicrobial medicines was endorsed at the 68th World Health Assembly in May 2015. The World Health Assembly is the supreme decision-making body of WHO (World Health Organization), attended by delegations from all Member States. One of the key objectives of the global action plan is to improve awareness and understanding of antimicrobial resistance through effective communication, education and training. Read more about World Antibiotic Awareness Week at who.int/antimicrobial-resistance/en.

Questions or Suggestions? Contact your CVMA National Office: Tel: 1-800-567-2862, or email at admin@cvma-acmv.org. Contact your provincial Council Representative, Dr Terri Chotowetz at tchotowetz@gmail.com.

2017 CVMA Award Nominations

The CVMA is pleased to announce the opening of our 2017 Award Nominations on November 1, 2016. Each year, we proudly recognize individuals who have demonstrated significant accomplishments, exemplary leadership and tireless commitment to Canada's veterinary community. Nominations for 2017 CVMA Awards are being accepted until January 31, 2016. Award nominees (excluding those nominated for Honourary Membership) must be current CVMA members to be eligible for nomination; however, they can be nominated by non-CVMA members. We invite you to consider nominating a deserving colleague for one of our prestigious awards. Please visit the CVMA Awards section of canadianveterinarians.net for more information.

PRACTICE AND ECONOMICS

CVMA Annual Source Guide

— Did You Check Your Listing?

Copies of the 2016–2017 print edition of the CVMA Source Guide has been distributed to CVMA members. This annual publication is exclusive to members of the CVMA. We have made efforts to ensure the contact information in the alphabetical listing of veterinarians section was current on the day the data was sent to the publisher. Please review your listing to ensure your contact information is correct; if it is not, please advise us by calling 1-800-567-2862 or visit our website (canadianveterinarians.net) to update your profile directly online. The updated information will be instantly reflected in the CVMA national database of veterinarians and in the online version of the CVMA Directory of Veterinarians and Veterinary Hospitals. You can also use the Update Your Profile form in the Source Guide and return it to us by fax or scanned email attachment.

The 2015 CVMA National Practice Owners Economic Survey Report is Now Available

Each year, the CVMA, in partnership with the various provincial veterinary medical associations, conducts a Practice Owners Economic Survey. The purpose of this survey is to gather data on revenue, expenses, income, numbers of current and new clients, fees, and DVM and non-DVM staff compensation. Visit the Business Management Program section of the CVMA website and log-in using your first name, last name and password to view this report. 📄

DID YOU KNOW?

Servicing your anesthetic machine

Lorraine Serhienko, RVT

Anesthetic machines are an important part of veterinary medicine. From animal welfare to safety and ease of performing procedures, the machines are utilized on a daily basis in veterinary clinics.



The SVMA Practice Standards state that “an anesthetic machine must be inspected and serviced every two years by a qualified service company”. But what is happening at those service calls? What do the companies do when they look at the anesthetic machines? What does the sticker, and where it is placed on the machine, mean? These questions will be addressed to assist veterinary professionals in keeping a safe anesthetic environment, obtaining better performance out of anesthetic machines and maximizing cost efficiency.

DYK #1

The anesthetic machine is inspected separately from the vaporizer.

Most companies that provide servicing/inspection recommend that anesthetic machines be looked at every year. The following items are checked during a comprehensive anesthetic machine maintenance inspection:

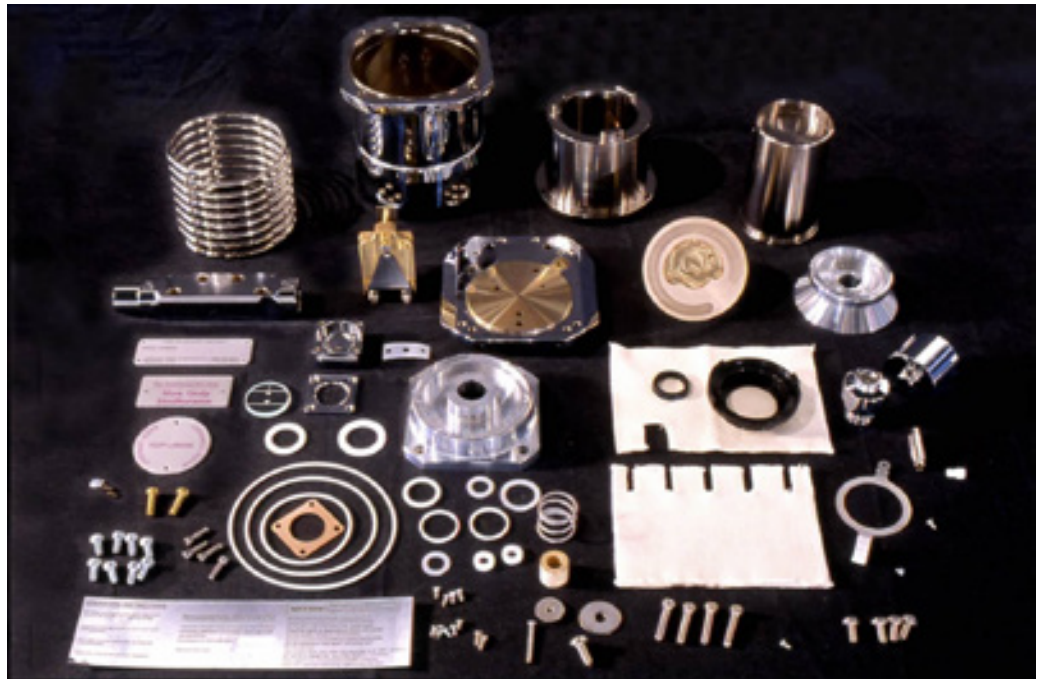
- High pressure test
- Pipeline supply gauges responsive/labelled
- Absorber canister assessment
- Non-Rebreathing System Leak Test
- Flowmeter and oxygen flush valve test
- APL valve evaluation
- Flow direction test domes/ valves, gasket- service technician should change /grease as necessary
- Scavenger Interface – check to ensure that flow is actually working and exhausted to building exterior
- Flow, proper hose/ adaptors
- ET tubes/ breathing bags assessment
- 100% oxygen final test
- Vaporizer service - testing all outputs and dials only
- E-tank supply
- All gaskets and moving parts should be checked for cracking and wear, and all parts should be changed and greased as necessary.
- Any other problems or concerns should be fixed on site, or if they cannot be fixed, decommission machine until problems are rectified.

DYK #2

To safely inspect and service an anesthetic vaporizer, it must be taken apart, which requires a fume hood to safely disassemble. Most companies that provide servicing/inspection recommend that the vaporizer be looked at every 3-5 years.

This is what a vaporizer service/inspection/overhaul would include:

- The vaporizer is completely disassembled with all external and internal components inspected for corrosion, damage and wear.
- All parts are thoroughly cleaned, some using ultrasonic method of cleaning.
- All defective, worn and corroded parts are replaced. New vaporizing wicks are installed and the vaporizer is reassembled.
- Each vaporizer should be subjected to comprehensive leak testing. All leaks should be corrected to meet or exceed manufacturer's tolerances.
- Vaporizer back pressure performance should be tested and calibrated as required for vaporizer type.
- The calibration of all vaporizers should be performed using fresh anaesthetic agent specific to the vaporizer.
- Vaporizer thermo-compensation mechanisms should be performance tested.
- A LASER REFRACTOMETER should be used to perform a multiplicity of calibration tests.
- Adjustments should be made by experienced technicians and are required to produce optimum vaporizer performance that meets or exceeds manufacturer's specifications.
- Each vaporizer should be dried following calibration and returned to the customer in a custom-made shipping



carton to minimize movements while in transit.

- Sticker with date of most recent overhaul should be placed on vaporizer itself (not machine) to show it has been overhauled. It is recommended to be done a minimum every 3-5 years.

DYK #3

If a vaporizer test reads >1% off during an output test it should be sent away for a whole inspection/service.

When the vaporizer readings differ/vary from the acceptable range by greater than 1%, you could be administering more isoflurane (or other inhalant gas) than usual. In the long term, this can result in higher cost and increased health risk due to the exposure of leaked/scavenged gases.

DYK #4

Scavenge systems need to be checked on a regular basis.

The scavenge system can become unhooked, plugged (rodents, snow, leaves, etc) leaving staff and clients at risk of inhaling the scavenged gas. Pregnant women and asthmatics are at higher risk for health

concerns due to inhaling leaked anesthetics and scavenged gas.

DYK #5

What the servicing label on the machine means?

Sometimes the label is placed on the machine, other times it is placed on the vaporizer. Most of us assume the vaporizer has been inspected if the sticker is placed on it, which may not be the case. It is best to speak with the service technician and carefully review the service reports and invoices, so you know what work has been done (or not done).

DYK #6

There are things you can do to help your machine perform more safely, last longer and save money.

- Test regularly for leaks, ideally before every patient
- Keep the machine clean
- Check ET tubes and breathing bags for leaks
- Ensure scavenge system is venting properly and effectively
- Weigh charcoal filter, and change charcoal when there has been a 50g increase in

weight.

- Change soda lime when 2/3 of the pellets are purple (or approximately every 14 hours of use) Do not rely on the color change of the soda lime alone because it is reversible and not always reliable.
- Arrange for regular inspections and maintenance
- Anesthetic machines (recommended yearly)
- Anesthetic vaporizers (recommended every 3 – 5 years)

Anesthetic machine maintenance and anesthetic safety are vital to the health of the patients, staff and clients. Regular maintenance and inspections ensure equipment will function properly, efficiently and cost-effectively. The money put into an anesthetic machine inspection will likely be recovered by the machine wasting less anesthetic and oxygen! 🐾

References

1. Consultation with Jodi Walchuk, RVT, Benson Medical
2. Disposed anesthesia vaporizer service recommendations

report from the ministry of agriculture

Dr Shelagh Copeland
Manager,
Regulatory Compliance
Livestock Branch,
Ministry of Agriculture



With federal rule changes coming to antimicrobial oversight, there are still several issues that need to be resolved. The Veterinary Drug Directorate (VDD) has signaled that changes will be in place by fall 2017. The following changes are underway:

1. Removing growth promotion claims from medically-important antimicrobials (MIAs) through a policy approach. MIAs include all antimicrobials except ionophores.
2. Increasing veterinary oversight over all MIAs (Prescription status switch) using policy and existing regulatory tools, such as the Prescription Drug List. MIAs in all dosage forms are included, whether given in-feed, in-water, or by injection.
 - All in-feed MIAs will be included in the Compendium of Medicating Ingredient Brochures (CMIB) with a requirement for a prescription prior to sale.
 - Antimicrobials given in feed and water will require veterinary oversight.
 - Any medically important antimicrobials (MIAs) given by injection will move to prescription status. For example, penicillin and oxytetracycline will no longer be accessible over the counter and will need a valid veterinary-client-patient relationship to be sold. Other affected drugs include: Lincomycin, Tylosin and Sulphonamides.
3. Increasing oversight on importation of veterinary drugs (Own Use Importation) and active pharmaceutical ingredients (APIs) through a new regulatory proposal
 - No import of MIA without a prescription
 - API import only to a licensed facility with approved Good Manufacturing Practices (GMPs)
4. Facilitating access to low risk veterinary health products as additional tools

for the maintenance of animal health and welfare through new regulatory proposal and existing policy tools

- This includes probiotics, prebiotics and other products with natural health claims such as “improving function”.

5. Mandatory reporting of sales volume from manufacturers and importers to support antimicrobial use surveillance, as a new regulatory proposal.

The Food and Drug Regulations outline the federal rules for prescription products, but there is no uniform regulatory approach for distribution and dispensing of MIA products across the country. Some provinces have regulations regarding sale of veterinary drugs and lay-outlets, but Saskatchewan has no such regulations, nor provisions to make them at this time. The Pharmacy Act does detail who can dispense or sell pharmaceuticals in the province. It is limited to pharmacists or professionals licensed under other Acts, such as veterinarians.

There are some outstanding considerations prior to implementing VDD changes by next fall:

1. On-farm feed mixing – who will/ can floor stock large volumes of antimicrobials for dispensing to producers for use in feed? Feed mills cannot sell OTC without prescription, and they cannot dispense as they are not a pharmacy. There will be provisions for feed mills to premix medicated feeds that would only be sold with a prescription, but the form of veterinary prescription required for in feed or in water dispensing is not yet determined.
2. There will be more work for clinics, establishing valid veterinarian-client-patient relationships (VCPRs), writing prescriptions and keeping health records. Do you have capacity to meet increased demand? This may be good for those

practices which have room to expand, but it can be problematic when vets are already booked to capacity.

3. What constitutes a Valid VCPR? Is it the same for small animals vs herd medicine? What is the medically appropriate interval of on-site visits to be familiar with a herd or flock? If you preg check, are you familiar with calving management? What about emergency situations where an individual animal needs antimicrobials but you do not have a VCPR? Further discussion and clarification may be required.

4. Veterinarians are going to be on the receiving end of complaints from producers when they now have to come to a clinic to get antimicrobials they used to pick up at a lay outlet. Do what you can to be prepared. Understand what changes are coming and prepare your staff and clients. Do you have your messaging prepared?

- Help your clients realize that these changes are for the public good. The growing threat of AMR is a reality, not just for human health but for animal health also. We need to preserve the efficacy of these medications for as long as possible, and this means using them judiciously and appropriately.
- Be an advocate for infection prevention; vaccination, biosecurity, hygiene, nutrition, alternative therapies. None of these are a magic bullet, but all have a role to play in preventing or reducing infections which in turn reduces the need for antimicrobials.

Veterinarians are best placed to make the most appropriate treatment decisions: “the right drug for the right bug”. It is equally critical that the veterinary and agricultural communities demonstrate that they ARE good antimicrobial stewards, and are not abusing our privilege to use them. If we don't get our own house in order, others will do it for us and we may not like the outcome of that. 🐾

from the wcvm

Advanced learning at the WCVM

By Jeanette Neufeld



Congratulations to

Dr Douglas Freeman, Dean of the Western College of Veterinary Medicine and SVMA member, who will serve a one-year term as President of the Association of American Veterinary Medical Colleges (AAVMC). Freeman is the first dean of a Canadian veterinary school to serve in this role.



Veterinary medical education has relied on models for decades – but a new learning centre at the Western College of Veterinary Medicine (WCVM) will use the latest technology to make those models more realistic than ever.

Workers recently completed construction on the new BJ Hughes Centre for Clinical Learning at the veterinary college. This customized clinical laboratory was made possible by a major donation from Bev Hughes, a Calgary-based businesswoman and philanthropist who saw a need for the facility when she toured the human medicine-focused Clinical Learning Resource Centre in the University of Saskatchewan's Health Sciences building.

"It is advanced learning. I think any advanced learning is good. More importantly, it is 21st century learning and 21st century technology. I want our vet college in Saskatoon to be the most progressive in North America," says Hughes,

who along with the BJ Hughes Foundation, contributed \$340,000 toward the centre that cost nearly \$500,000 to build and equip.

During the official opening of the centre on September 22, Hughes announced an additional \$250,000 donation, which will be used to ensure sustainability of the clinical learning centre.

Hughes, who has supported the college for more than 10 years through a scholarship, says her dedication stems from her passion for animals and her love for the WCVM and the work done at the college.

The new clinical laboratory will give students a chance to practise clinical techniques and hone their skills in a safe learning environment. The lab's flexible learning space will offer the College's faculty the opportunity to teach various levels of simulation – from running through client scenarios with actors to practising surgical techniques on computer-

ized models.

"The use of clinical simulation has exploded in human medicine, and veterinary medicine has really been following this trend. The development of this new centre will place the WCVM at the forefront of these developing technologies and give our students the best learning experience possible," says Dr Douglas Freeman, WCVM dean. "We are so thankful for the vision and drive of Bev Hughes, whose gift has put ideas into action at the WCVM."

In the distant past, current faculty learned on simple models, such as suturing straight lines on plaid tea towels. While this is still an effective way of practicing stitching skills, today's models and task trainers are much more realistic and advanced. Using models, students can practise skills and learn techniques such as placing IV catheters or

administration of fluids and general anesthesia. These new tools allow students to repeat important skills until they become proficient.

"Repetition is really what drives confidence and competence. You can't practise multiple times on an animal – that would be inhumane. But on the models, you can practise as many times as it takes," says Dr Chris Clark, the WCVM's associate dean, academic.

Students eventually complete procedures on live animals, but the chance to break down and fine tune skills allows them to build confidence as they move through their training. Clark says students will have 24-hour access to the facility so they can practise skills on their own, outside of class time.

"We are incredibly grateful," says Clark of Hughes' gift. "It was her vision that really drove this along." 🐾

For more WCVM news, visit www.wcvmtoday.com.

LOCUMS AVAILABLE

SASKATOON AREA

Experienced small animal veterinarian (25 years) available for locum work based out of Saskatoon. If I can be of help, please contact Dr Malcolm Weir at malcolm-weir1990@gmail.com.

MANITOBA/SASKATCHEWAN

Large/mixed/small animal veterinarian available for locum work in Saskatchewan or Manitoba. (Licensed in both provinces) Contact Dr Theodore Shwaluk, WCVN '93. 204-638-8310 / mobile 204-724-4142.

LOCUMS WANTED

MOOSE JAW - 28 SEPTEMBER

Large Animal Veterinarian Locum needed in Moose Jaw, SK. We are a growing single veterinarian large animal practice searching for assistance from March 1 - May 31, 2017 to assist with calving season. For more details contact Dr Terry Goslin of Western Veterinary Services at western-vet@sasktel.net or phone 306.692.4800.

VETERINARIANS REQUIRED

LEADER - 15 SEPTEMBER

A full-time veterinarian is wanted for a rural large/small animal practice in Leader, Saskatchewan. The clinic is owned by five Rural Municipalities and is operated by the Leader Vet. Services District Board and is located 1 1/2 hours from Swift Current, Medicine Hat and Cypress Hills Provincial Park. Leader is a friendly town of 900 people, offering K-12 school, a hospital, care home, ambulance services and plenty of recreational activities such as skating and curling rinks, 9 hole grass green golf course, swimming pool, nature trails, the Great Sandhills and beautiful South Saskatchewan River with fishing, hunting and sightseeing. Contact Tim at 306-628-3800 or send resumé to Leader Veterinary Services District at rm231@sasktel.net.

LUMSDEN - 02 SEPTEMBER

Are you passionate about your career? Looking to make a difference? Wanting to become part of a dynamic, skilled team to deliver outstanding services to our clients in a fast paced, multi-faceted, challenging and progressive environment with opportunities to learn and grow? If so, we want to hear from you! Due to positive growth in our practice, TM's Veterinary Clinic is seeking a highly motivated, full time, Mixed Animal Veterinarian to join our team of professionals. We offer a competitive salary, comprehensive benefits package, paid SVMA and CVMA dues, CE and uniform allowance, staff discounts and a mentorship program. TM's Veterinary Clinic is a full service, mixed animal practice that is founded on the principle of providing "Veterinary Care With a Difference". At TM's, client and patient care is our top priority. We have a fully equipped, state-of-the-art clinic that was built new in 2013 to meet growing

demands. We also offer specialty services such as orthopedic surgeries and 7x24 emergency services. We currently have eight veterinarians, nine technicians, five tech assistants and seven receptionists that are highly committed to providing outstanding service to our clients. We're located in Lumsden, SK, in the beautiful Qu'Appelle valley, only 15 minutes from Regina. Check us out on Facebook! New Grads are welcome! To apply, email a cover letter and resumé to jobs@tmzvet-clinic.ca For additional inquiries, contact Wendy Kuntz @ (306) 731-3266.

MELVILLE - 15 SEPTEMBER

Do You Sincerely Want To Practice Veterinary Medicine In A Supportive, Growing Environment Encouraging You To Be The Best You Can Be?...the Real Reason You Went Into Veterinary Medicine In The First Place? Here's why you will want to check this opportunity out:

1. Enormous potential to specialize your capability - adding team players who are also motivated, enthusiastic and willing to help us fulfill our goal to be a model practice in an area of high growth of mixed animal medicine
2. Technology driven practice investing in the future of Veterinary practice encouraging you to excel in your chosen field of proficiency.
3. Enjoy a life outside of work - shared workload with other veterinarians so you can enjoy a small town atmosphere with all the amenities of city living right here, everyday.
4. Appreciate an evolving city perfect for young individuals or family living! Enjoy being close to larger centres nearby, lakes and recreational opportunities in your backyard, and much, much, more!

You have to agree that this is at least worth checking into! Because you are busy person we've only shown some of the highlights of this opportunity here - it is only fair that you get to decide if this is right for you without any risk. Here is how you find more comprehensive detailed information by going to our website: <http://melvillevet.com/employment-opportunities/> or call 306-728-2633 and ask to have "The Melville Veterinarian Opportunity Package" mailed to you.

MOOSE JAW - 28 SEPTEMBER

Large Animal Veterinarian needed in Moose Jaw: we have been a growing large animal practice for the past four years. We are looking for a full time or part time veterinarian interested in large animal practice. Our client mix is 80% bovine and 20% equine. Compensation methods are negotiable and will be based upon experience and work history. The position will share emergency duties with one other full time veterinarian. For more details contact Dr. Terry Goslin of Western Veterinary Services at westernvet@sasktel.net, or phone: 306.692.4800

OUTLOOK - 25 AUGUST

Is veterinary medicine your passion? Are you looking for a vet clinic that works to develop trusting and lasting relationships with patients and clients alike? Do you see yourself as an advocate for the health and wellbeing of your patients? If you answered yes, then you're the kind of vet we're looking for! We are looking for an enthusiastic veterinarian who values high quality medicine, strong client bonds, and working in a fun, friendly and supportive team environment. Outlook Veterinary Clinic is a mixed animal practice located 85 km from Saskatoon, SK. We are a 40% large animal/ 60% small animal practice serving the Saskatoon and Lake Diefenbaker regions. Enjoy the quiet country lifestyle while having the conveniences of a city nearby! Dr Millham is a compassionate veterinarian with 20+ years of experience in private practice and veterinary college settings. Mentorship opportunities are available for interested veterinarians. Duties of the associate can be adjusted according to their expertise and desires. The clinic furnishes many of the modern equipment and technologies including digital radiography, ultrasonography and digital record keeping. To discuss this opportunity contact Dr Carmen Millham 306.867.8777 or 306.867.4231 or ovc@sasktel.net

REGINA - 28 SEPTEMBER

We are a small animal practice of 5 veterinarians looking to add another full time veterinarian to join our team. Our paperless clinic is well equipped with digital radiography, dental radiography, therapeutic and surgical lasers, ultrasonography, orthopedic implants, tonovet, Vet scan2 and ABCplus Lab. We strive to provide the best in patient care and client service within a great work environment. Compensation is very competitive and no after hour calls are required. For more information about our clinic, visit our website at www.victoriavetclinic.com. Please submit your resumé to Dr. Denita Shtuka at vicvetclinic@gmail.com.

REGINA - 14 SEPTEMBER

Wascana Animal Hospital is looking for a third full time veterinarian to join our dynamic team! We are located on the beautiful east side of Regina, SK close to all major amenities. We are a fully equipped, modern companion animal hospital with digital x-ray (including dental), ultrasound, electronic medical record system, and also offering alternative therapies such as acupuncture. Visit our website at www.wascananimalhospital.ca to learn more about us! If you feel this position might be for you, please send your CV attn: Drs. Potts & Ulmer to wascananimalhospital@gmail.com.

REGINA - 01 SEPTEMBER

Our veterinary team is expanding! We are now accepting applications for a small animal veterinarian to join our team. By providing our veterinarians with the tools

and in-house diagnostic capabilities, and a great support team, we are able to offer our patients the gold-standard in veterinary care. Our AAHA accredited hospital is fully equipped with paperless Cornerstone practice management software, full in-house Idexx laboratory, 2 SurgiVet Advisors, ultrasonic dental unit, digital radiography, digital dental radiography, endoscopy, ultrasound, therapeutic K-Laser and CytoVetStat. Take a virtual tour at www.24hracc.ca. Come and join an excellent team that cares for patients 24 hours a day with compassion, and professionalism. Our veterinarians work 12 hour shifts, rotating between days and nights, with approximately 14-16 shifts per month. Compensation is very competitive, commensurate with experience and includes production bonuses, medical benefits and CE. Professional development is encouraged and time off to pursue personal interests is provided. The successful candidate will also receive a signing bonus of \$5,000 - \$10,000 (some conditions apply)! Preference will be given to candidates from or willing to move to Regina, SK. Please submit your resume by e-mail to 24hrhr@accesscomm.ca. We look forward to hearing from YOU!

REGINA - 08 AUGUST

Sherwood Animal Clinic, Regina, Sask, is currently looking to hire a mixed animal practitioner, new grads are welcome. Sherwood Animal Clinic is 60% companion animal, 35% equine, 5% bovine. Clinic is fully computerized with digital dental and portable x-ray, Ultrasound and endoscopy with in house lab for CBC, chemistry, fibrinogen, PTT, etc. Licensure and CE is paid by the clinic, on call schedule is shared between veterinarians. If you are looking for a fun, enthusiastic work environment with great mentorship. Please apply to Sherwood Animal Clinic, attention Dr Larry Hanson, 306-525-3763 sacadmin@sasktel.net

SASKATOON - 29 AUGUST

Full-time veterinarian required to fill a one-year maternity leave position starting between October 2016 and January 2017, with possibility of becoming permanent. We are a client-focused small animal practice (cats, dogs, exotics) and offer general medicine, surgery, dentistry, and chiropractic. We currently have 2 FT and 1 PT veterinarians. Our outstanding support staff consists of 2 FT and 1 PT technicians, 1 FT receptionist and 1 FT kennel attendant. We have a fun, team-oriented work environment. We value personal and professional growth while providing exceptional client education and patient care. Our facility has 3 exam rooms, prep and surgery room, cat room and back dog kennel room. Our clinic is equipped with digital radiography (CR system), dental DR x-ray, MyLab 5 ultrasound, Vetscan CBC and chemistry machines, and top of the line anesthetic machines with Surgivet anesthetic monitor. We offer a competitive salary and

benefits package including CE allowance, paid SVMA/CVMA dues, and health benefits. We are located in the heart of Saskatoon, a beautiful city boasting many cultural activities (including an excellent jazz festival) and plenty of recreational opportunities. Please apply with resumé to: Orchard Veterinary Care, Bay 21-2605 Broadway Ave, Saskatoon SK, S7J 0Z5 or orchardvet@sasktel.net

WATROUS - 14 SEPTEMBER

Watrous Animal Hospital is looking for a qualified Veterinarian to fill a full-time mixed practitioner position for January 2017 (one year maternity position with the potential to become permanent.) Our clinic is located in Watrous, Sk. The Town of Watrous is a community of approx. 2500 people, 110 km southeast of Saskatoon and 175 km northwest of Regina. Watrous Animal Hospital performs 60% small animal 40 % large animal veterinary medicine. We have 3 Veterinarians, 2.5 RVT's, 2 Receptionists and a Kennel Assistant. We offer high quality veterinary medicine using modern equipment (digital x-ray and digital dental x-ray, bovine reproductive ultrasound, dental cart, in-house Abaxis blood machines) We are looking for an enthusiastic veterinarian who is looking to further their career in rural practice. Must be efficient and value high quality medicine while developing strong client bonds in a fun and supportive team environment. We allow and encourage our employees to pursue their interests and develop specialties. We offer competitive salary (based on experience), CE allowance, clothing allowance, paid licensing dues, staff discounts, health & dental plan, group RSPs and most importantly... a enjoyable and supportive work atmosphere. Please send resumé or direct inquiries to Holly Trytten, watrousanimalhospital@gmail.com, 306-946-3657

SOUTHERN CARIBOO, BC - 20 OCTOBER

Ready to move to cottage country? We are a thriving veterinary practice in 100 Mile House, British Columbia, in an area between mountain ranges, on the interior plateau. 100 Mile House is a friendly, inclusive, safe, family-oriented town of approximately 2000, with a service area roughly ten times the size of the town. From affordable housing, to forgetting what rush-hour traffic feels like; to being minutes from mountains, trails, and hundreds of lakes in the immediate vicinity, this is the best that the British Columbia outdoors has to offer. Big city amenities are available in Kamloops, a 2 hour drive away. We are seeking someone motivated and enthusiastic, who values high quality medicine, strong client bonds, and working in a collaborative, supportive team environment. Full-time, part-time or job-sharing (husband and wife team) welcome to apply. New grads are welcome. lakelandveterinaryclinic@gmail.com 250 395 3110.

TECHNOLOGISTS REQUIRED

MARTENSVILLE - 20 SEPTEMBER

Are you looking for an exciting job that not only utilizes all of your skills, but also rewards your hard work and dedication? Martensville Veterinary Hospital, located ten minutes outside of Saskatoon, is now interviewing applicants for a full time veterinary technologist position. Experience is an asset; however, we encourage new grads to apply. Our clinic is AAHA and AAFP Feline Friendly Silver certified – the only clinic in the province with both of these achievements! Come see what it's like to work in a practice where you can use all of your technical skills, work in a supportive team environment, and enjoy paid continuing education opportunities that interest you. We offer paid SAVT dues, uniform allowance, group health benefits, discounted employee pet products and services, as well as profit sharing. Please send your cover letter and resumé to mvh@myvethosp.ca.

REGINA - 14 SEPTEMBER

Wascana Animal Hospital is looking for a third full-time AHT to join our team! We are looking for an enthusiastic, hard-working, compassionate individual who is motivated and self-directed. We are located on the east side of Regina. We are a fully equipped hospital with in-house lab, digital x-ray (including dental), ultrasound, electronic medical records system as well as offering integrative medicine and acupuncture. Visit our website at: www.wascanaanimalhospital.ca to learn more about us. If you feel like this position might be right for you, please send your CV attn: Drs. Potts & Ulmer to wascanaanimalhospital@gmail.com.

SASKATOON - 15 SEPTEMBER

Progressive, fast-paced two doctor practice located in Saskatoon is seeking a highly motivated, team-oriented veterinary technician to join our health care team. Applicant must be licensed; previous experience is an asset but will consider the right new graduate. This is currently 32-40 hours per week which includes Saturday and after hour call rotations. Duties include exam room duties, laboratory duties, surgery prep, anesthesia monitoring, IV catheter placement, reception duties, client communication, telephone skills and computer usage. If you are interested in a friendly work environment with great co-workers, great clientele and want to utilize the training you received as a technician, please submit your resume to Acadia Veterinary Clinic. Please make out all documents to the attention of Zach McKeown. Fax: (306) 477-1223 acadiavetclinic@sasktel.net

SASKATOON - 23 AUGUST

Tech/receptionist wanted for fast paced, busy clinic. We are a busy two vet practice dealing with companion animals and exotics. We are fully equipped to do sur-

geries, labwork, digital xrays, ultrasound, digital dental xrays, and acupuncture. We are looking for someone who is experienced, knowledgeable and up to date with current protocols, has good time management skills, a strong work ethic, and a passion for the job. Duties will include prep and discharge of surgery patients, client education, performing in-house labwork, xrays, dental procedures, and assisting other team members as required. We offer a competitive wage, paid registration dues, health/dental benefits for you and your pet, and discounts on pet food and supplies. If you are looking for a position that will use the skills that you have acquired, please apply in person at Prairieland Vet Clinic. If you reside outside the Saskatoon area, please feel free to email us at prairielandvet@sasktel.net. We look forward to meeting you!

SASKATOON - 23 AUGUST

Are you AWESOME? Are you looking for something DIFFERENT? So are we! Erindale Animal Hospital is moving and expanding this fall, 2016! Are you wanting to join a growing team and hospital with a strong focus on client services and clinic culture? Are you looking for fulfillment through meaningful relationships with clients? Are you dynamic, flexible, adaptable, reliable, and able to perform well in a fast paced environment? Do you believe in providing exceptional veterinary care to both patients and their owners through a relationship-centred approach? Are you an energetic, outgoing team player who is PASSIONATE about providing the BEST patient care and customer service? Do you LOVE working with PEOPLE and their PETS? Does a philosophy focused on and a building designed around low stress handling, cat friendly and fear free principles sound like a place you would like to work? If you answered "YES" to all of these questions, then Erindale Animal Hospital could be the veterinary hospital for YOU! We are a busy, growing four doctor hospital that values initiative, a positive outlook, the ability to multi-task, diligence and dedication to a job well done. We are excited to be moving the hospital and growing our focus on fear free, low stress handling and cat friendly initiatives. We are recruiting registered technicians, exam room attendants/VOA's and/or technician assistants to join our AMAZING team focused on EXCEPTIONAL preventive care. The wage is competitive and commensurate with experience. We offer an interesting and challenging work environment, room for advancement and growth, a health and dental package to full-time employees, paid SAVT or other association dues, as well as continuing education, uniform allowance and subsidized pet care. Requirements:

- Experience in a veterinary hospital is preferred. On-going training to our specifications will be offered to any successful applicant.

- Strong HR, written and oral communication skills, and interpersonal skills are needed
- Ability to multitask and thrive in a busy, client service driven environment
- A flexible schedule is necessary: Clinic hours are 7 am to 7 pm, 6 days per week, so the availability to perform occasional weekend and early evening work is preferred but not a requirement.
- Demonstrated competency in veterinary practice management software, MS Office Suite, POS systems and cash flow management

Applicants must complete a formal application form, conduct an oral interview, pass a reference check and perform a "Working Interview" before the hiring process can be finalized. Please submit a resumé with 3 references that we may contact to eah@sasktel.net. Only suitable applicants will be sent a formal application form. Thank you all for your interest in EAH.

YORKTON - 23 AUGUST

Second technician required IMMEDIATELY for a busy 1 veterinarian, mixed practice. Applicants must be team players, communicate well with clients and co-workers, be outgoing, energetic and enjoy working with people and animals. Duties would include radiology, anesthesia, lab work (with in house vet scan and ABC machines), client education and patient care. Yorkton is a moderate sized city with all the amenities of a larger centre but the hometown feel of a smaller community. Many opportunities exist for spousal employment. Wage is based on experience. Licensing, CE, staff discounts and health benefits are available. Applicant MUST be a graduate of a Veterinary Technology Course and have written and passed VTNE exam (or soon to write the exam). New and upcoming graduates are encouraged to apply. Send resumé to the attention of Dr. Marie Slipicic at Yorkton Animal Health Centre P.C. Ltd, Box 1238 Yorkton, SK S3N 2X3, fax to (306) 782-6624 or email: yorkvet@sasktel.net. Website: www.yorktonvet.com.

PRACTICES FOR SALE

MAPLE CREEK

Thriving, well-established two-veterinarian mixed animal practice in southwest Saskatchewan, near the Cypress Hills. Fully equipped large and small animal service offered in a modern clinic (built in 2003) with well-maintained equipment. A loyal client base, with a steady influx of new clients from Medicine Hat and Swift Current, permits continued growth. Owner is willing to work during the transitional period. Serious inquiries can be made to: Dr Lawrence Heinrich at grasslands.animal.health@sasktel.net; Box 1616 Maple Creek SK S0N 1N0, or call (306)662-7625 or (306)-558-2004.

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- Integratable web link from our Professional Pet Products retail website
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- Veterinary apparel including clothing, footwear and coveralls
- Practice management CE (continuing education) for AHT's and Veterinarians

For further information on the above services contact Customer Service
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Andrea Steele, RVT

- Tech Specific Sessions

Dr. Lea Stogdale

- Small Animal Internal Medicine

Dr. Anne Sylvestre

- Small Animal Surgery

2017 CONFERENCE HIGHLIGHTS

FRIDAY

- 19.5 hours of CE including Large Animal, Companion, Practice Management & Wellness sessions
- MVMA Dinner and AGM

SATURDAY

- 24 hours of CE including Large Animal, Companion, Practice Management, Wellness & Tech sessions
- Canine Behaviour Wet Lab with Dr. Miranda Logan
- MAHTA Reception and AGM

SUNDAY

- 24 hours of CE including Large Animal, Companion, Practice Management, Wellness & Tech sessions
- 2 CPR Workshop/Wet Labs with Andrea Steele, RVT

REGISTRATION OPENS IN EARLY DECEMBER.

Check the MVMA website for further information: www.mvma.ca/ce

The Victoria Inn will again host the 2017 CenCan Conference. To receive a discounted room rate of \$137.00 per night, please call the Victoria Inn directly at 204-786-4801. Reservation code is: 711586 or say "MVMA".

CARING FOR THE CAREGIVERS

Caring is what the veterinary profession is all about, but how often do we forget to keep our own health and wellness on our priority list? The Professional Wellness Committee is dedicated to helping veterinary practitioners in their quest for health, balance and resilience as they navigate the many demanding ups and downs of practice.

There is no need to wait until problems have become unbearable to access supports from your Association. If you are feeling burned out, at your wits' end or even depressed, you may want to consider taking advantage of the counselling services that are available to you free of charge through the members' wellness program. SVMA pays for confidential professional counselling for any active general, life practising and educational members who have been licensed for at least six months. The members' wellness program covers four hours of professional mental health services annually, up to \$120 per visit. This service is absolutely confidential: no identifying information is given back to the SVMA. To obtain further information from PPC or to make a confidential appointment for counselling, call: Professional Psychologists & Counsellors (PPC) at (306) 664-0000 or visit www.peopleproblems.ca.

Further information about this and other wellness supports and resources is available on the SVMA website under Resources & Links /Professional Wellness.

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Check out the **CLASSIFIEDS** page on the SVMA website www.svma.sk.ca, where members can post ads of up to 200 words for three months, free!

MEMBERSHIP CHANGES

GENERAL

HARDES, Paul A. Sep 1

SHORT TERM TO GENERAL

ANTONOPOULOS, Aphroditi. Oct 12

EDUCATIONAL TO GENERAL

SUKUT, Sally Aug 1

WHITTY, Justin Aug 1

T-GENERAL

FOSTER, Julia Jul 12

KASHUBA, Corinna Sep 6

KLASSEN, Philip Aug 1

WENDORFF, R. Chase Aug 11

WENZEL, Candace Oct 14

ZWUESTE, Danielle M. Sep 1

SOCIAL TO T-GENERAL

WICKS, Kristina M. Sep 1

T-LIMITED GENERAL

LEWIS, Kerrie Ann Aug 1

PACHECO, Rebecca Aug 2

EDUCATIONAL TO LIMITED

GENERAL

JOHNSTON, Charlotte Aug 1

SHORT TERM

HUNG, Germaine Aug 29 to Sep 12

..... Sep 26 to Oct 10

JACOBSON, Teresa R. Jul 18 to Jul 29

SABBATICAL TO SHORT TERM

PARKER, Dennilyn L. 60 days, Aug 1

T-SHORT TERM

JACOBSON, Teresa R. Jul 18-29

JOHNSON, Matthew Oct 24 – Nov 6

REIMERT, Hans Oct 14-16

SAFNUK, Haley Oct 14-16

WENGER, Ileana Oct 17-21

ZWICKER, Lesley Jan 16-27

..... Mar 13-24

..... Apr 10-21

..... May 29-Jun 9

GENERAL TO EDUCATIONAL

ARROYAVE, Julian D. Jul 18

T-EDUCATIONAL

MARRON LOPEZ, Fany Oct 14

RAGNO, Valentina Jul 25

SESHIA, Sunita Aug 15

GENERAL TO EDUCATIONAL

ARROYAVE, Julian D. Jul 18

T-LIMITED SHORT TERM

BAJWA, Jangbir Nov 7 to 18

..... Jan 16 to 29

NOVAKOVIC, Predrag 30 day, Aug 12

GENERAL TO SABBATICAL

GENERAL TO LIFE PRACTISING

BISCHOP, Clarence R. Sep 9

DAVIS, Earl H. Sep 9

ISINGER, Martin Sep 9

JACKSON, Marion L. Sep 9

JACOBSON, Mark E. Sep 9

NAYLOR, Jonathan M. Sep 9

LIFE PRACTISING TO LIFE NON-PRACTISING

SOCIAL TO LIFE NON-PRACTISING

COLONTINO, Joseph P. Sep 9

RESIGNED

AU YONG, Jo Anne Jun 30

CAUDAL, Victor Jul 14

COUSTO, Lillian Jun 30

GAUNT, Matthew Casey Dec 31

HOE, Sheila Aug 21

LAWRENCE, Eric Jul 22

MILO, Jewel Sep 21

PAWLIK, Michael Sep 21

REBELO, Ana Paula Jun 30

REEB, John Dec 31

SHRADER, Trent Jun 30

DECEASED

POWELL, Michael D. Aug 7

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