



**Western College of Veterinary Medicine  
Department of Small Animal Clinical Sciences  
Small Animal Wellness and Preventative Medicine**

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The Western College of Veterinary Medicine offers a 12 month term (with possibility of extension), full time (willing to consider part-time) clinical appointment in the Small Animal Wellness and Preventative Medicine service starting January 1, 2018.

**Salary Information:** The salary range is \$61,618 - \$96,279 (Specialist Professional Phase 2). The starting salary will be commensurate with education and experience. Licensing fees for the province of Saskatchewan will be covered. This position comes with a comprehensive benefits package which includes pension plan, life insurance (compulsory and voluntary), sick leave, travel insurance, death benefit, dental plan, extended health and vision care plan, employee assistance program and flexible health and wellness spending program.

**Primary Purpose:** The VMC is a vibrant teaching hospital offering progressive multidisciplinary primary and referral veterinary medicine to its clients and their pets. This position will provide veterinary care in wellness and preventative medicine to dogs and cats owned by clients of the Veterinary Medical Centre. It will also share responsibility for the clinical education and supervision of senior veterinary students during their rotations in Small Animal Wellness and Preventative Medicine. Wellness is the maintenance and monitoring of general health throughout the life stages of a dog or cat with a major emphasis on preventative medicine. Promotion of the importance of this approach to pet health within and outside the VMC is an important role of this position.

**Nature of Work:** Reporting to the Department Head, the veterinarian provides high quality client and patient centered care for animals presenting to the Wellness service. Within the clinic framework, services will be delivered with a focus on mentorship of veterinary students. Additional duties may include mentorship of interns within the VMC as well as didactic and laboratory teaching.

**Typical Duties/Accountabilities:**

- Provision of quality wellness and preventive care services to client owned cats and dogs in the VMC
- Excellence in patient management and client service
- Commitment to client and patient centered care through development of strong relationships
- Commitment to growth and evolution of the Wellness service to provide a strong foundation in wellness and preventative medicine for senior veterinary students
- Commitment to team-driven service delivery with other Wellness veterinarians and RVT
- Fostering a collaborative, multidisciplinary collegial approach to case management within the complex environment of the VMC
- Utilize and manage an outcome assessment-based evaluation process for senior veterinary students
- Collaborative development of client educational material related to Wellness and Preventative Medicine
- Development of client surveys to evaluate the effectiveness of the service and for use as a teaching tool
- Involvement in and expansion of service learning or outreach initiatives currently managed by the Wellness team

- Other duties as assigned

### **Qualifications**

- **Education:** DVM or equivalent
- Clinical experience in private practice or academic primary care setting
- Advanced training in professional communications desirable
- Eligibility for a general license with the Saskatchewan Veterinary Medical Association is required

### **Experience:**

- Experience in the area of wellness and preventative medicine in private or academic practice
- Experience and interest in fostering the Human Animal Bond and Clinical Communications desirable
- Experience and interest in outreach or shelter medicine services desirable

### **Skills:**

- Strong foundation in the practice of veterinary medicine especially as related to:
  - Wellness related issues (eg.obesity, osteoarthritis, geriatric diseases, behavior, dentistry, infectious, parasitic and zoonotic diseases, euthanasia, and management practices that may affect human health)
  - Vaccines
  - Nutrition at all life stages
  - Behavior
  - Human animal bond
  - Communications
  - Animal welfare issues as related to veterinary practices
  - Service oriented business practices
  - Work life balance issues
- Strong skills in thorough history and physical examination
- Excellent communication and interpersonal skills
- Dedication to and excellence in clinical teaching
- Initiative and effective leadership in maintaining a successful, team-oriented Wellness service
- Ability to work independently and collaboratively within the multidisciplinary structure of the VMC
- Professional curiosity that encourages collaborative scientific exploration of questions related to Wellness and Preventative Medicine
- Ability to develop quality educational material for clients and veterinary students
- Ability to mentor students in their development of efficient practice
- Effective time management and strong organizational skills
- Demonstrated integrity and professionalism

This position is in scope of **ASPA**.

**Review of applications will begin on December 11, 2017 and will continue until the position is filled.**

*Inquiries regarding this position can be directed to Cindy Shmon at 306-966-7099.*